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BUDGET 2015

ESTIMATES OF NATIONAL EXPENDITURE

VOTE 14

BASIC EDUCATION



Estimates of National Expenditure

2015

National Treasury

Republic of South Africa

25 February 2015



ISBN: 978-0-621-43285-5

RP: 08/2015

The 2015 Estimates of National Expenditure e-publications are compiled with the latest available information from departmental and other sources. Some of this information is unaudited or subject to revision.

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za.

Compared to the abridged version of the 2015 ENE, the 2015 ENE e-publications provide more detailed information, including on goods and services, transfers and subsidies, as well as on programme specific personnel expenditure. The abridged version of the ENE contains one additional table at the end of a chapter that shows expenditure on infrastructure, whereas the vote ENE e-publications' additional tables also contain summaries of expenditure on conditional allocations to provinces and municipalities; departmental public private partnerships; and donor funding. Budget information is also provided for the public entities that are not shown in detail in the abridged publication. In some e-publications more detailed information at the level of site service delivery is included.

Foreword

Some of the tough economic conditions occasioned by the 2008 to 2009 global financial crisis continue to plague most parts of the world: Economic growth remains sluggish, unemployment and inequality levels are elevated, while financial markets tend to reposition themselves substantially at the slightest sign of unsettling news. As an open economy, South Africa is highly susceptible to global economic developments, often disproportionately so. In the face of all of this, the 2015 Medium Term Expenditure Framework (MTEF) response provides for positive real growth in expenditure averaging 2.1 per cent per year. The annual budget reaches R1.6 trillion by 2017/18.

True to the commitment government made in the Medium Term Budget Policy Statement (MTBPS) in October 2014, the budget framework sets out departmental programmes and plans that fit within the broad expenditure envelope published last year. To keep our fiscal accounts firmly on a sustainable path, the MTBPS proposed a fiscal policy package that has trimmed overall spending by R25 billion, which is the combined amount for 2015/16 and 2016/17. Government spending does continue to surpass inflation after these adjustments in both years, but growth is marginally slower. In addition, for 2017/18, R45 billion is placed in an unallocated reserve to cushion our plans against unforeseeable eventualities. Further, to achieve our fiscal objectives, government has had to institute carefully selected tax measures too. These are implemented within the framework of a progressive tax system and have been informed by the work of the Davies Tax Committee. The tax proposals are set out in detail in chapter 4 of the Budget Review.

The process of realigning expenditure in response to the closing of the fiscal space is being actively managed, in the context of government's 2014-2019 medium term strategic framework. Some of our aspirations might take longer to realise. Within government's institutions, more urgent and essential existing programmes are being prioritised above other programmes that are reduced. The implementation of some newly proposed programmes will either be phased in over a longer period or, in some cases, possibly even delayed. Social sector spending and key infrastructure spending, as well as other key areas of spending, continue to grow in real terms.

In addition to the reprioritisation of government programmes, the policy frameworks and implementation methodology of programmes are being re-evaluated, with a focus on service delivery of programmes. In line with the 2013/14 National Treasury instruction on cost containment measures, financing programmes must entail a greater share of goods and services budgets being devoted towards core areas of service delivery. The focus of government programmes is being sharpened, both in terms of spatial distribution, and in terms of their nature and emphasis. Effectiveness and efficiency of expenditure is our guiding mantra.

The spending plans contained in the 2015 Budget do respond to our short term needs for economic growth. However, to achieve our ambition of faster growth, which we unquestionably need for pushing back the frontiers of unemployment, poverty and inequality, we must continue to strive towards shifting the composition of expenditure more towards investment, away from consumption. Institutional spending, as always, is being closely monitored, and the ongoing process of realignment continues. The details of the spending of national government departments and its entities are encompassed in the chapters of this publication.

All the expenditure and service delivery information contained in the chapters of this publication result from a wide ranging intergovernmental consultative process, leading to executive approval of reprioritised and realigned spending allocations. Many people have contributed to making this publication possible, particularly my colleagues in national departments and agencies. Their collaboration and understanding during the budget allocation and document drafting processes has been invaluable. Appreciation is also due to the dedicated team at National Treasury for the publication of this highly valuable resource.

Lungisa Fuzile

Director-General: National Treasury

Introduction

The Estimates of National Expenditure publications

The Estimates of national Expenditure (ENE) publications provide comprehensive information on how budget resources are generated, how institutions have spent their budgets in previous years, and how institutions plan to spend the resources allocated to them over the MTEF period. Key performance indicators are included for each national government vote and entity showing what the institutions aim to achieve by spending their budget allocations in a particular manner. This information provides Parliament and the public with the necessary tools to hold government accountable against the 14 outcomes set out in the 2014-2019 medium term strategic framework.

The 2015 ENE publications largely retain the scope of information presented in previous years' publications. For ease of comprehension, however, in the 2015 publications information is presented in a more succinct and concise manner in data tables and their accompanying explanatory narratives. The reader can thus more readily understand what each institution is planning to spend its budget on and what it aims to achieve. Each chapter in the abridged 2015 ENE publication relates to a specific budget vote. A separate, more detailed, e-publication is also available for each vote.

Compared to the abridged version of the 2015 ENE, the 2015 ENE e-publications provide more detailed information, including on goods and services, transfers and subsidies, as well as on programme specific personnel expenditure. The abridged version of the ENE contains one additional table at the end of a chapter that shows expenditure on infrastructure, whereas the vote ENE e-publications' additional tables also contain summaries of expenditure on conditional allocations to provinces and municipalities; departmental public private partnerships; and donor funding. Budget information is also provided for the public entities that are not shown in detail in the abridged publication. In some e-publications more detailed information at the level of site service delivery is included.

A separate 2015 ENE Overview e-publication is also available, which contains a description at the main budget non-interest spending level, summarising the ENE publication information across votes. The 2015 ENE Overview contains this narrative explanation and summary tables; a description of the budgeting approach; and also has a write-up on how to interpret the information that is contained in each section of the publications.

Basic Education

National Treasury Republic of South Africa



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|--|----|
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Vote 14

Basic Education

Budget summary

| | | 2015 | /16 | | 2016/17 | 2017/18 |
|---|----------|----------|---------------|----------------|----------|----------|
| | | Current | Transfers and | Payments for | | |
| R million | Total | payments | subsidies | capital assets | Total | Total |
| MTEF allocation | | | | | | |
| Administration | 357.7 | 339.3 | 0.2 | 18.2 | 376.4 | 396.3 |
| Curriculum Policy, Support and Monitoring | 1 877.8 | 1 529.7 | 347.3 | 0.8 | 1 944.2 | 1 926.6 |
| Teachers, Education Human Resources and Institutional Development | 1 171.5 | 99.7 | 1 071.3 | 0.5 | 1 164.0 | 1 223.2 |
| Planning, Information and Assessment | 12 129.7 | 418.2 | 9 690.3 | 2 021.3 | 12 754.3 | 13 706.6 |
| Educational Enrichment Services | 5 974.5 | 49.4 | 5 924.8 | 0.3 | 6 289.7 | 6 607.6 |
| Total expenditure estimates | 21 511.1 | 2 436.2 | 17 033.9 | 2 041.0 | 22 528.6 | 23 860.4 |

Executive authority Minister of Basic Education
Accounting officer Director General of Basic Education
Website address www.education.gov.za

Vote purpose

Develop, maintain and support a South African school education system for the 21st century.

Mandate

The Department of Basic Education derives its mandate from the following legislation:

- the National Education Policy Act (1996), which inscribed into law the policies, the legislative and monitoring responsibilities of the Minister of Basic Education, as well as the formal relations between national and provincial authorities
- the South African Schools Act (1996), which promotes access, quality and democratic governance in the schooling system and makes schooling compulsory for children aged 7 to 15, to ensure that all learners have right of access to quality education without discrimination
- the Employment of Educators Act (1998), which regulates the professional, moral and ethical responsibilities of educators, as well as the competency requirements for teachers.

Selected performance indicators

Table 14.1 Performance indicators by programme and related outcome

| Indicator | Programme | Outcome | | Past | | Current | Projections | | |
|---|---|------------------------------------|---------|---------|---------|----------------|----------------|----------------|-----------------|
| | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Percentage of learners with access to required textbooks in all grades and in all subjects per year | Curriculum Policy, Support and Monitoring | | 97% | 98% | 91.8 % | 100% | 100% | 100% | 100% |
| Percentage of learners with access to required workbooks per grade per year | Curriculum Policy, Support and Monitoring | Outcome 1: Quality basic education | 97.99% | 97.7% | 98.8% | 100% | 100% | 100% | 100% |
| Percentage of grade R practitioners with appropriate qualification per year | Curriculum Policy, Support and Monitoring | education | 10% | 20% | 27% | 7 680 (32%) | 8 880 (37%) | 9 600 (40%) | 10 320 (43%) |
| Percentage of grade 1 learners who received formal grade R per year | Curriculum Policy, Support and Monitoring | | 83% | 87.8% | 93.9% | 94% | 95% | 97% | 98% |

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za. These publications provide more comprehensive coverage of vote specific information, particularly about goods and services, transfers and subsidies, personnel, public entities, donor funding, public private partnerships, conditional allocations to provinces and municipalities and expenditure information at the level of service delivery, where appropriate.

Table 14.1 Performance indicators by programme and related outcome

| Indicator | Programme | Outcome | | Past | | Current | | Projections | | |
|--|--|------------------------------------|---|---|---|-------------------|-------------------|-------------------|-------------------|--|
| | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | |
| Number and percentage of Funza Lushaka bursary holders placed by June of the year after qualifying as teachers | Teachers, Education Human Resources and Institutional Development | | 2 352 (75%) | 1 804 (79%) | 2 391 (82%) | 2 500 (75%) | 2 773 (85%) | 2 531 (90%) | 2 812 (100%) | |
| Average number of hours per year spent by teachers on professional development activities | Teachers, Education Human Resources and Institutional Development | | 39 hours | _1 | _1 | 51 hours | 70 hours | 70 hours | 70 hours | |
| Number of qualified teachers, aged 30 and below, entering the public service as teachers for the first time, also for grade R per year | Teachers, Education Human Resources and Institutional Development | | 7 744 | 8 227 | 6 7622 | 8 000 | 8 600 | 9 200 | 10 200 | |
| Number of accelerated schools infrastructure delivery initiative schools built and handed over against the target per year | Planning, Information and Assessment | | 03 | 17 | 36 | 150 | 171 | 136 | 04 | |
| Percentage of schools with adequate infrastructure in line with agreed norms and standards ⁵ | Planning, Information and Assessment | Outcome 1: Quality basic education | _1 | _1 | _1 | 95% | 97% | 100% | 100% | |
| Percentage of learners in grade 3 achieving at the required level in the annual national assessment per year in: - literacy - numeracy | Curriculum Policy, Support and Monitoring | | 47% 34% | 52% 41% | 51% 53% | 75% 75% | 75% 75% | 75% 75% | 75% 75% | |
| Percentage of grade 6 learners achieving at the required level in the annual national assessment per year in: | Curriculum Policy, Support and Monitoring | | Language ⁶ : 30% Mathematics: | Language ⁶ : 43% Mathematics: | Language ⁶ : 59% Mathematics: | | | | | |
| home languagemathematicsfirst additional language | | | 31% | 27% | 39% | 75% 75% 75% | 75% 75% 75% | 75% 75% 75% | 75% 75% 75% | |
| Percentage of grade 9 learners achieving at the required level in the annual national assessments per year in: | Curriculum Policy, Support and Monitoring | | _1 | Language ⁶ : 43% Mathematics: 13% | Language ⁶ : 43% Mathematics: 14% | | | | | |
| home languagemathematicsfirst additional language | | | | | | 75% 75% 75% | 75% 75% 75% | 75% 75% 75% | 75% 75% 75% | |

This information was not collected in these years.

Expenditure analysis

Over the MTEF period, the Department of Basic Education will focus on improving school infrastructure, improving curriculum delivery, eradicating illiteracy, and ensuring the adequate supply of quality teachers. It will also continue with the national school nutrition programme.

Improving school infrastructure

Outcome 1 of government's 2014-2019 medium term strategic framework (quality basic education) commits government to invest in schools and schools maintenance. Infrastructure activities account for the bulk of the department's spending over the medium term, particularly in the *Planning, Information and Assessment* programme.

The department will be funding the replacement of inappropriate infrastructure, and providing water, sanitation, and electricity to schools across South Africa over the medium term. Expenditure of R7 billion is projected for this through the school infrastructure backlogs conditional allocation. The department expects to have eradicated and replaced 510 inappropriate and unsafe school structures, and provided water to 1 120 schools, sanitation to 741 schools and electricity to 916 schools. The department has issued minimum norms and standards for school infrastructure, and all schools are expected to have met them by 2016/17. All new schools will have classrooms that meet the minimum size requirements and the regulated number of toilets in relation to learner numbers, and they will have laboratories, a library and sport facilities. Provinces will ensure that schools

The figure drops as there is a challenge in post provisioning and employee compensation issues in larger provincial education departments. This has affected the rate of absorption of new entrants in these provinces, especially Eastern Cape.

^{3.} Although this was the first year of this project, no schools were completed in this year.

^{4.} The replacement of inappropriate schools will be completed by 2016/17. Hence no new projects are planned for 2017/18.

^{5.} The indicator was only introduced in 2014/15.

^{6.} The split between home language and first additional language started from 2014/15.

are built and maintained to the norms and standards at a projected cost of R29.6 billion over the medium term, funded from the department's education infrastructure grant to provinces.

As a number of challenges, mainly with contractors, have delayed projects funded by the school infrastructure backlogs conditional allocation since its inception in 2011/12, Cabinet approved that reductions of R413.6 million will be effected on the allocation over the MTEF period. The allocation was also reduced in the 2013 Budget and the 2014 Budget to align it more closely with the department's capacity to spend the funds. In addition, the implementation period for the allocation was extended from the initial three years to six years, and the projects are now expected to be completed in 2017/18. Cabinet approved budget reductions will also be effected on the education infrastructure grant. The education infrastructure grant will however continue to grow at an average annual rate of 12.1 per cent over the period.

Improving curriculum delivery

Improving curriculum delivery means ensuring that learners have access to high quality learner and teacher support materials. The department projects spending R3 billion over the MTEF period on writing, printing and distributing approximately 170 million workbooks, funded in the *Curriculum and Quality Enhancement Programmes* subprogramme in the *Curriculum Policy, Support and Monitoring* programme. The workbooks provide activities that ensure that learners work at the required standard, and they assist teachers to pace their work so that all elements of the curriculum can be completed on time. The department has seconded 45 provincial personnel to write the workbooks at a cost of R73.7 million, which accounts for the increase in compensation of employees in the *Curriculum and Quality Enhancement Programmes* subprogramme. The department will complement the development and distribution of workbooks by providing infrastructure, equipment and teacher training to improve participation and success rates in mathematics, science and technology. This is projected to cost R1.1 billion over the MTEF period through the mathematics, science and technology conditional allocation in the *Curriculum Implementation and Monitoring* subprogramme.

Eradicating illiteracy

The Kha Ri Gude mass literacy programme is aimed at reducing the rate of adult illiteracy through teaching illiterate learners aged 15 and older literacy and numeracy skills in the 11 official languages. The programme is informed by the Constitution, which states that 'everyone has the right to a basic education, including adult basic education'. By 2013/14, Kha Ri Gude had reached 3.4 million illiterate adults, and the department expects to reach its target of 4.7 million by 2016/17. The programme will then shift its focus to functionally illiterate adults (those with less than grade 7 schooling). Technically, a person who is illiterate cannot read anything at all, while a functionally illiterate person can read some words and can perform very basic reading tasks, but cannot manage more complex texts such as a newspaper, a contract or government form, detailed material of any kind, or written correspondence. From 2017/18, this will be Kha Ri Gude's focus, which does not require the mass based approach of the first phase and hence is less costly. Cabinet approved reductions of R200 million will be effected over the MTEF period on goods and services in the *Kha Ri Gude* programme, mainly under operating payments.

Ensuring the adequate supply of quality teachers

One of the education sector's primary goals is to ensure that every class has a qualified teacher, which is in line with sub-outcome 1 of outcome 1 of government's 2014-2019 medium term strategic framework (improved quality of teaching and learning through the development, supply and effective utilisation of teachers). Over the medium term, the Department of Basic Education aims to increase the number of qualified teachers aged 30 and below entering the public service to reach 10 200 in 2017/18. The department expects to award 38 000 bursaries over the medium term at a cost of R3.1 billion, including Funza Lushaka bursaries in specific subject areas where there are shortages, such as mathematics and science. Bursaries are provided through the National Student Financial Aid Scheme, funded by transfers from the department through the Education Human Resources Development subprogramme in the Teachers, Education Human Resources and Institutional Development programme.

National school nutrition programme

The department's national school nutrition programme will continue to contribute to the national development plan's priority of eliminating poverty. The department will provide meals to 19 800 schools at a cost of

R18 billion over the MTEF period through the national school nutrition programme conditional allocation to provinces in the Educational Enrichment Services programme.

Expenditure trends

Table 14.2 Vote expenditure trends by programme and economic classification

- Programmes

 1. Administration

 2. Curriculum Policy, Support and Monitoring

 3. Teachers, Education Human Resources and Institutional Development

 4. Planning, Information and Assessment

 5. Educational Enrichment Services

| 5. Educational Enrichment | Services | | | | | | | | | | | | I | |
|--|---------------------|----------------------------|----------------------------|--------------------|----------------------------|----------------------------|----------------------------|------------------------|---------------------|----------------------------|----------------------------|----------------------------|---|---|
| Programme | | | | | | | | | | | | | _ | ъ |
| | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Revised estimate | Outcome/Annual budget Average (%) | Outcome/Adjusted appropriation Average (%) |
| R million | | 2011/12 | | | 2012/13 | | | 2013/14 | | | 2014/15 | | 2011/12 | 2 - 2014/15 |
| Programme 1 | 291.5 | 293.7 | 268.6 | 309.6 | 311.3 | 307.7 | 326.5 | 334.1 | 353.7 | 347.4 | 351.4 | 351.4 | 100.5% | 99.3% |
| Programme 2 | 1 558.1 | 1 568.4 | 1 700.3 | 1 437.6 | 1 736.0 | 1 701.6 | 1 849.7 | 1 865.0 | 1 775.9 | 1 954.9 | 1 895.9 | 1 805.2 | 102.7% | 98.8% |
| Programme 3 | 524.9 | 525.8 | 548.0 | 755.6 | 872.8 | 828.0 | 996.6 | 991.7 | 1 025.8 | 1 268.2 | 1 281.2 | 1 281.2 | 103.9% | 100.3% |
| Programme 4 | 6 400.4 | 6 586.5 | 6 020.1 | 8 370.2 5 470.6 | 8 127.1 | 6 897.9 | 8 989.0 | 8 994.1 | 8 435.6 | 10 379.4 | 10 420.4 | 10 420.4 | 93.1% | 93.1% |
| Programme 5 Total | 5 093.3 13 868.1 | 5 106.1 14 080.5 | 4 809.2 13 346.2 | 16 343.6 | 5 156.7 16 204.0 | 5 150.7 14 885.9 | 5 430.0 17 591.9 | 5 434.4 17 619.3 | 5 420.2 17 011.1 | 5 730.2 19 680.1 | 5 740.9 19 689.9 | 5 722.2 19 580.5 | 97.1% 96.1% | 98.4% 95.9% |
| Change to 2014 | 13 000.1 | 14 000.3 | 13 340.2 | 10 343.0 | 10 204.0 | 14 003.3 | 17 331.3 | 17 013.3 | 17 011.1 | 19 000.1 | 9.7 | 19 300.3 | 30.176 | 33.370 |
| Budget estimate | | | | | | | | | | | 3.1 | | | |
| | | | | | | | | | | Į. | | | | |
| Economic classification | 2 136.9 | 2 157.2 | 1 971.5 | 2 041.3 | 2 149.3 | 2 067.2 | 2 269.7 | 2 277.8 | 2 272.1 | 2 480.2 | 2 440.3 | 2 375.3 | 07.29/ | 96.2% |
| Current payments Compensation of | 325.6 | 321.5 | 295.4 | 349.6 | 2 149.3 356.7 | 325.2 | 389.4 | 388.4 | 371.7 | 414.7 | 414.4 | 414.4 | 97.3% 95.1% | 9 6.2% 95.0% |
| employees | 020.0 | UZ 1.U | 230.4 | U-10.U | 000.7 | J2J.Z | 505.4 | 500.4 | 31 1.1 | 717.1 | 717.7 | 717.4 | 33.170 | 30.070 |
| Goods and services | 1 811.3 | 1 784.9 | 1 623.6 | 1 641.6 | 1 742.6 | 1 690.6 | 1 819.7 | 1 828.7 | 1 850.1 | 2 016.5 | 1 976.9 | 1 911.9 | 97.1% | 96.5% |
| of which: | | | | | | | | | | | | | | |
| Administrative fees | 1.2 | 1.1 | 1.1 | 1.3 | 1.6 | 1.0 | 1.4 | 1.4 | 3.1 | 1.5 | 4.9 | 4.9 | 182.3% | 111.9% |
| Advertising | 1.6 | 5.1 | 5.8 | 3.3 | 3.8 | 9.4 | 2.9 | 8.8 | 12.5 | 3.5 | 10.1 | 10.1 | 334.9% | 136.2% |
| Assets less than the | 0.8 | 2.9 | 0.7 | 2.6 | 1.1 | 0.3 | 3.0 | 2.6 | 0.8 | 3.8 | 2.5 | 2.5 | 42.4% | 48.1% |
| capitalisation threshold Audit costs: External | 5.3 | 6.7 | 9.0 | 7.5 | 8.1 | 9.2 | 10.1 | 10.6 | 13.6 | 10.9 | 11.4 | 11.4 | 127.9% | 117.4% |
| Bursaries: Employees | 0.4 | 0.7 | 0.2 | 0.4 | 0.1 | 0.2 | 0.4 | 0.4 | 0.2 | 0.4 | 0.4 | 0.4 | 61.1% | 64.0% |
| Catering: Departmental | 5.9 | 5.7 | 7.0 | 7.4 | 9.0 | 6.7 | 8.5 | 10.7 | 7.4 | 9.8 | 8.1 | 8.1 | 92.1% | 87.1% |
| activities | | | | | | | | | | | | | | |
| Communication | 4.6 | 4.4 | 5.2 | 5.3 | 4.8 | 4.1 | 4.9 | 4.4 | 5.5 | 5.7 | 6.0 | 6.0 | 101.2% | 106.6% |
| Computer services Consultants and | 52.8 | 56.9 | 47.7 | 52.8 | 44.5 24.1 | 45.6 | 51.6 | 55.5 | 59.6 | 74.4 | 64.9 | 64.9 | 94.1% | 98.2% |
| professional services: | 17.7 | 16.9 | 9.0 | 15.4 | 24.1 | 6.4 | 35.7 | 8.0 | 3.2 | 40.1 | 39.4 | 39.4 | 53.3% | 65.6% |
| Business and advisory | | | | | | | | | | | | | | |
| services | | | | | | | | | | | | | | |
| Consultants and | 0.4 | 0.4 | 1.2 | 0.5 | 0.4 | 2.2 | 0.6 | 1.6 | 2.8 | 0.5 | 0.5 | 0.5 | 338.4% | 237.4% |
| professional services: | | | | | | | | | | | | | | |
| Legal costs | 0.0 | 2.0 | 4.7 | 2.4 | 0.0 | 4.5 | 4.0 | 45.0 | 0.5 | 2.0 | 2.5 | 2.5 | 4.47.50/ | 40.40/ |
| Contractors Agency and support / | 0.8 57.5 | 2.9 71.7 | 1.7 48.2 | 3.1 55.6 | 9.0 48.1 | 1.5 76.6 | 1.9 51.6 | 15.3 84.6 | 6.5 65.3 | 3.2 47.8 | 3.5 48.3 | 3.5 48.3 | 147.5% 112.2% | 43.1% 94.3% |
| outsourced services | 07.0 | 11.1 | 70.2 | 30.0 | 70.1 | 70.0 | 01.0 | 07.0 | 00.0 | 77.0 | 70.0 | 70.0 | 112.270 | 34.570 |
| Entertainment | 0.2 | 0.2 | 0.1 | 0.2 | 0.2 | 0.0 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 63.7% | 64.9% |
| Fleet services (including | 0.7 | 0.4 | 1.2 | 0.7 | 1.3 | 1.4 | 0.5 | 0.5 | 1.4 | 0.4 | 0.7 | 0.7 | 204.0% | 159.9% |
| government motor | | | | | | | | | | | | | | |
| transport) | 0.4 | 0.0 | 500 C | 0.0 | | 0544 | | 0.4 | 004.5 | | 050.4 | 050.4 | E00400 E0/ | 272.00/ |
| Inventory: Learner and teacher support material | 0.1 | 0.0 | 533.6 | 0.3 | - | 654.1 | _ | 0.1 | 604.5 | _ | 656.4 | 656.4 | 568138.5% | 373.0% |
| Inventory: Materials and | 0.1 | 0.0 | _ | 0.0 | _ | _ | _ | 0.0 | 0.4 | _ | _ | _ | 426.7% | 1265.5% |
| supplies | 0.1 | 0.0 | | 0.0 | | | | 0.0 | 0.7 | | | | 120.770 | 1200.070 |
| Inventory: Other supplies | - | _ | _ | - | _ | _ | _ | 0.1 | _ | - | 0.5 | 0.5 | - | 88.6% |
| Consumable supplies | 0.1 | 0.1 | 0.2 | 0.1 | 1.7 | 0.4 | 1.1 | 0.0 | 7.1 | 1.2 | 0.5 | 0.5 | 342.9% | 344.5% |
| Consumables: Stationery, | 110.1 | 119.9 | 28.7 | 56.9 | 90.4 | 87.6 | 132.5 | 120.1 | 45.0 | 205.4 | 160.0 | 160.0 | 63.6% | 65.5% |
| printing and office supplies | | | | | | | | | | | | | | |
| Operating leases | 2.3 | 9.1 | 1.3 | 2.5 | 2.0 | 0.6 | 1.8 | 2.2 | 1.5 | 2.0 | 1.9 | 1.9 | 61.2% | 34.6% |
| Property payments | 131.0 | 70.5 | 67.4 | 77.2 | 77.2 | 73.9 | 71.2 | 71.3 | 84.9 | 90.7 | 90.7 | 90.7 | 85.6% | 102.3% |
| Travel and subsistence | 56.4 | 66.5 | 98.9 | 65.5 | 96.1 | 109.9 | 88.5 | 96.0 | 140.9 | 90.6 | 116.2 | 116.2 | 154.7% | 124.3% |
| Training and development | | 1.5 | 0.8 | 2.0 | 27.7 | 20.9 | 2.1 | 2.1 | 1.8 | 2.2 | 2.1 | 2.1 | 328.0% | 77.1% |
| Operating payments | 1 355.5 | 1 338.6 | 743.7 | 1 277.6 | 1 281.6 | 563.9 | 1 343.7 | 1 318.9 | 772.3 | 1 415.1 | 730.8 | 665.8 | 50.9% | 58.8% |
| Venues and facilities | 4.3 | 3.1 | 7.8 | 3.1 | 9.1 | 13.8 1.0 | 5.4 | 10.1 | 5.9 | 6.9 | 10.4 | 10.4 | 190.9% 4331.6% | 115.7% 136.6% |
| Rental and hiring Interest and rent on land | _ | 50.9 | 3.1 52.5 | - 50.1 | 0.6 50.1 | 51.5 | 0.1 60.7 | 3.4 60.7 | 3.7 50.3 | 0.2 49.0 | 6.5 49.0 | 6.5 49.0 | | 96.5% |
| microst and rent on falla | | JU. J | 02.0 | JU. I | JU. I | 01.0 | 00.7 | 00.7 | 50.5 | ₩3.0 | ₩3.0 | ₩3.0 | 121.270 | 30.070 |

Table 14.2 Vote expenditure trends by programme and economic classification

| Economic classification | • | | | | | | | | | | | | | |
|---|---------------|---------------------------|-----------------|---------------|---------------------------|-----------------|---------------|---------------------------|-----------------|---------------|------------------------|------------------|---|---|
| | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Audited outcome | Annual budget | Adjusted appropriation | Revised estimate | Outcome/Annual budget Average (%) | Outcome/Adjusted appropriation Average (%) |
| R million | | 2011/12 | | | 2012/13 | | | 2013/14 | | | 2014/15 | | | 2 - 2014/15 |
| Transfers and subsidies | 11 025.3 | 11 215.8 | 11 283.9 | 11 972.0 | 11 974.1 | 11 940.9 | 13 372.1 | 13 390.3 | 13 350.3 | 14 267.4 | 14 714.1 | 14 669.8 | 101.2% | 99.9% |
| Provinces and municipalities | 10 546.4 | 10 736.9 | 10 803.0 | 11 246.6 | 11 246.6 | 11 205.9 | 12 343.3 | 12 370.6 | 12 326.3 | 13 169.5 | 13 577.0 | 13 532.6 | 101.2% | 99.9% |
| Departmental agencies and accounts | 468.0 | 468.0 | 468.0 | 713.9 | 714.4 | 714.4 | 991.7 | 991.7 | 991.7 | 1 055.0 | 1 055.0 | 1 055.0 | 100.0% | 100.0% |
| Foreign governments and international organisations | 10.9 | 10.9 | 10.5 | 11.4 | 11.4 | 12.0 | 12.0 | 12.0 | 15.1 | 12.8 | 12.8 | 12.8 | 106.8% | 106.8% |
| Non-profit institutions | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 6.1 | 25.1 | 15.1 | 15.1 | 30.1 | 69.1 | 69.1 | 163.4% | 107.1% |
| Households | - | 0.0 | 2.4 | - | 1.7 | 2.6 | - | 0.9 | 2.2 | - | 0.3 | 0.3 | - | 254.7% |
| Payments for capital | 706.0 | 707.4 | 90.8 | 2 330.3 | 2 080.5 | 877.8 | 1 950.1 | 1 951.1 | 1 388.5 | 2 932.5 | 2 535.4 | 2 535.4 | 61.8% | 67.3% |
| assets | | | | | | | | | | | | | | |
| Buildings and other fixed structures | 700.0 | 700.0 | 85.3 | 2 322.4 | 2 072.4 | 872.5 | 1 943.7 | 1 943.7 | 1 381.6 | 2 924.1 | 2 526.4 | 2 526.4 | 61.7% | 67.2% |
| Machinery and equipment | 5.9 | 7.4 | 5.4 | 7.8 | 8.0 | 5.2 | 6.4 | 7.4 | 6.8 | 8.4 | 9.0 | 9.0 | 92.4% | 83.1% |
| Software and other intangible assets | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.2 | 0.1 | 0.1 | 0.1 | 123.4% | 119.8% |
| Payments for financial | _ | - | - | - | - | - | - | - | 0.1 | - | - | - | - | - |
| assets | | | | | | | | | | | | | | |
| Total | 13 868.1 | 14 080.5 | 13 346.2 | 16 343.6 | 16 204.0 | 14 885.9 | 17 591.9 | 17 619.3 | 17 011.1 | 19 680.1 | 19 689.9 | 19 580.5 | 96.1% | 95.9% |

Expenditure estimates

Table 14.3 Vote expenditure estimates by programme and economic classification

Programmes

- 1. Administration
- 2. Curriculum Policy, Support and Monitoring
- 3. Teachers, Education Human Resources and Institutional Development
- 4. Planning, Information and Assessment
- 5. Educational Enrichment Services

| Programme | Revised estimate | Average growth rate (%) | Expenditure/ total: Average (%) | Medium- | term expenditure e | stimate | Average growth rate (%) | Expenditure/ total: Average (%) |
|---|------------------|----------------------------------|--|----------|--------------------|----------|----------------------------------|--|
| R million | 2014/15 | 2011/12 - | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 | - 2017/18 |
| Programme 1 | 351.4 | 6.2% | 2.0% | 357.7 | 376.4 | 396.3 | 4.1% | 1.7% |
| Programme 2 | 1 805.2 | 4.8% | 10.8% | 1 877.8 | 1 944.2 | 1 926.6 | 2.2% | 8.6% |
| Programme 3 | 1 281.2 | 34.6% | 5.7% | 1 171.5 | 1 164.0 | 1 223.2 | -1.5% | 5.5% |
| Programme 4 | 10 420.4 | 16.5% | 49.0% | 12 129.7 | 12 754.3 | 13 706.6 | 9.6% | 56.0% |
| Programme 5 | 5 722.2 | 3.9% | 32.6% | 5 974.5 | 6 289.7 | 6 607.6 | 4.9% | 28.1% |
| Total | 19 580.5 | 11.6% | 100.0% | 21 511.1 | 22 528.6 | 23 860.4 | 6.8% | 100.0% |
| Change to 2014 | | | | (379.1) | (568.9) | (398.1) | | |
| Budget estimate | | | | | | | | |
| Economic Classification | 2 375.3 | 3,3% | 13.4% | 2 431.9 | 2 544.4 | 2 558.4 | 2.5% | 11.3% |
| Current payments Compensation of employees | 414.4 | 8.8% | 2.2% | 440.9 | 470.2 | 500.0 | 6.5% | 2.1% |
| Goods and services of which: | 1 911.9 | 2.3% | 10.9% | 1 943.4 | 2 027.9 | 2 009.7 | 1.7% | 9.0% |
| Administrative fees | 4.9 | 65.7% | 0.0% | 1.7 | 1.6 | 1.7 | -29.5% | 0.0% |
| Advertising | 10.1 | 26.0% | 0.1% | 10.4 | 11.2 | 12.3 | 6.6% | 0.1% |
| Assets less than the capitalisation | 2.5 | -4.3% | 0.0% | 1.1 | 1.2 | 1.3 | -20.2% | 0.0% |
| threshold | | | | | | | | |
| Audit costs: External | 11.4 | 19.2% | 0.1% | 10.8 | 11.5 | 11.7 | 0.9% | 0.1% |
| Bursaries: Employees | 0.4 | -0.8% | 0.0% | 0.4 | 0.4 | 0.5 | 4.8% | 0.0% |
| Catering: Departmental activities | 8.1 | 12.3% | 0.0% | 8.3 | 8.9 | 9.5 | 5.6% | 0.0% |
| Communication | 6.0 | 10.8% | 0.0% | 5.2 | 5.5 | 5.9 | -0.6% | 0.0% |
| Computer services | 64.9 | 4.5% | 0.3% | 55.2 | 57.6 | 60.2 | -2.5% | 0.3% |
| Consultants and professional services: Business and advisory services | 39.4 | 32.7% | 0.1% | 13.2 | 12.3 | 11.5 | -33.7% | 0.1% |
| Consultants and professional services: Legal costs | 0.5 | 11.1% | 0.0% | 0.5 | 0.5 | 0.5 | 0.9% | 0.0% |

Table 14.3 Vote expenditure estimates by programme and economic classification

| Economic classification | | Average | Expenditure/ | | | | Average | Expenditure/ |
|--------------------------------------|----------|---------------|--------------|----------|--------------------|----------|------------------|--------------|
| | Revised | growth | total: | | | | growth | total: |
| | estimate | rate (%) | Average (%) | Modium t | term expenditure e | ctimato | rate (%) | Average (%) |
| R million | 2014/15 | 2011/12 | | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | |
| Contractors | 3.5 | 6.3% | 0.0% | 2013/16 | 2010/17 | 1.0 | -34.9% | 0.0% |
| Agency and support / outsourced | 48.3 | -12.4% | 0.4% | 32.7 | 32.0 | 32.3 | -34.9% -12.5% | 0.0% |
| services | 40.3 | -12.470 | 0.476 | 32.1 | 32.0 | 32.3 | -12.5% | 0.276 |
| Entertainment | 0.2 | 2.4% | 0.0% | 0.2 | 0.2 | 0.2 | 0.6% | 0.0% |
| | 0.2 | 2.4% 22.1% | 0.0% | 0.2 | 0.2 | 0.2 | -17.2% | 0.0% |
| Fleet services (including government | 0.7 | 22.1% | 0.0% | 0.4 | 0.3 | 0.4 | -17.2% | 0.0% |
| motor transport) | | | 0.00/ | 0.0 | 0.0 | 0.4 | | 0.0% |
| Inventory: Farming supplies | _ | - | 0.0% | 0.0 | 0.0 | 0.1 | _ | 0.0% |
| Inventory: Food and food supplies | - 050.4 | 0.400.70/ | 0.0% | - 040.0 | - 070.0 | 077.4 | - | 0.00/ |
| Inventory: Learner and teacher | 656.4 | 2 462.7% | 3.8% | 643.0 | 679.3 | 677.4 | 1.1% | 3.0% |
| support material | | 400.00/ | 0.00/ | 0.0 | 0.0 | 0.0 | | 0.00/ |
| Inventory: Materials and supplies | _ | -100.0% | 0.0% | 0.3 | 0.3 | 0.3 | - | 0.0% |
| Inventory: Other supplies | 0.5 | | 0.0% | _ | _ | _ | -100.0% | 0.0% |
| Consumable supplies | 0.5 | 57.5% | 0.0% | 2.7 | 2.9 | 3.1 | 79.1% | 0.0% |
| Consumables: Stationery, printing | 160.0 | 10.1% | 0.5% | 205.4 | 209.7 | 208.7 | 9.3% | 0.9% |
| and office supplies | | | | | | | | |
| Operating leases | 1.9 | -40.3% | 0.0% | 2.2 | 2.4 | 2.4 | 8.1% | 0.0% |
| Property payments | 90.7 | 8.8% | 0.5% | 100.0 | 117.8 | 125.7 | 11.5% | 0.5% |
| Travel and subsistence | 116.2 | 20.4% | 0.7% | 101.1 | 107.8 | 114.0 | -0.6% | 0.5% |
| Training and development | 2.1 | 11.8% | 0.0% | 2.4 | 2.5 | 2.6 | 6.7% | 0.0% |
| Operating payments | 665.8 | -20.8% | 4.2% | 732.4 | 747.6 | 714.4 | 2.4% | 3.3% |
| Venues and facilities | 10.4 | 50.2% | 0.1% | 10.0 | 10.5 | 10.9 | 1.5% | 0.0% |
| Rental and hiring | 6.5 | - | 0.0% | 1.1 | 1.3 | 1.3 | -41.4% | 0.0% |
| Interest and rent on land | 49.0 | -1.3% | 0.3% | 47.5 | 46.3 | 48.6 | -0.2% | 0.2% |
| Transfers and subsidies | 14 669.8 | 9.4% | 79.1% | 17 033.9 | 17 621.7 | 18 697.0 | 8.4% | 77.8% |
| Provinces and municipalities | 13 532.6 | 8.0% | 73.8% | 15 856.5 | 16 373.0 | 17 267.3 | 8.5% | 72.0% |
| Departmental agencies and | 1 055.0 | 31.1% | 5.0% | 1 104.0 | 1 162.5 | 1 220.6 | 5.0% | 5.2% |
| accounts | | | | | | | | |
| Foreign governments and | 12.8 | 5.5% | 0.1% | 13.3 | 14.0 | 14.8 | 5.0% | 0.1% |
| international organisations | | | | | | | | |
| Non-profit institutions | 69.1 | 1 013.6% | 0.1% | 60.1 | 72.2 | 194.3 | 41.2% | 0.5% |
| Households | 0.3 | 113.0% | 0.0% | _ | _ | _ | -100.0% | 0.0% |
| Payments for capital assets | 2 535.4 | 53.0% | 7.5% | 2 045.4 | 2 362.5 | 2 605.0 | 0.9% | 10.9% |
| Buildings and other fixed structures | 2 526.4 | 53.4% | 7.5% | 2 038.5 | 2 356.0 | 2 598.2 | 0.9% | 10.9% |
| Machinery and equipment | 9.0 | 6.8% | 0.0% | 6.7 | 6.4 | 6.7 | -9.3% | 0.0% |
| Software and other intangible assets | 0.1 | 10.5% | 0.0% | 0.1 | 0.1 | 0.1 | 17.4% | 0.0% |
| Total | 19 580.5 | 11.6% | 100.0% | 21 511.1 | 22 528.6 | 23 860.4 | 6.8% | 100.0% |

Personnel information

Table 14.4 Vote personnel numbers and cost by salary level and programme¹

- Programmes

 1. Administration
 2. Curriculum Policy, Support and Monitoring
 3. Teachers, Education Human Resources and Institutional Development
 4. Planning, Information and Assessment
 5. Educational Engistement Services
- 5. Educational Enrichment Services

| | | ber of posts mated for | | | | | | | | | | | | | | | | | | |
|-----------------|--------|---------------------------|--------|---------|------|-------------|-----------|----------|----------------|-----------|---------|--------------|---------|---------|--------|---------|------|---------|--------------|--|
| | 31 N | larch 2015 | | | Numb | er and cost | of perso | nnel pos | ts filled / pl | anned for | on fund | ed establisl | hment | | | | | Number | | |
| | Number | Number of | | | | | | | | | | | | | | | | Average | Salary | |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: | |
| | funded | additional | | | | | | | | | | | | | | | | rate | Average | |
| | posts | to the | | Actual | | | sed estim | nate | | | Medi | um-term ex | • | estimat | | | | (%) | (%) | |
| | | establishment | | 2013/14 | | | 2014/15 | | ; | 2015/16 | | | 2016/17 | | | 2017/18 | | 2014/1 | 5 - 2017/18 | |
| | | | | | Unit | | _ | Unit | | _ | Unit | | _ | Unit | | | Unit | | | |
| Basic Education | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | | Cost | 1 | | |
| Salary level | 797 | 4 | 755 | 371.7 | 0.5 | 795 | 414.4 | 0.5 | 795 | 441.3 | 0.6 | 795 | 470.4 | 0.6 | 795 | 500.0 | 0.6 | - | 100.0% | |
| 1 – 6 | 209 | 2 | 207 | 40.8 | 0.2 | 209 | 41.3 | 0.2 | 209 | 44.5 | 0.2 | 209 | 47.4 | 0.2 | 209 | 50.4 | 0.2 | - | 26.3% | |
| 7 – 10 | 288 | _ | 271 | 97.3 | 0.4 | 286 | 99.5 | 0.3 | 288 | 112.1 | 0.4 | 288 | 119.0 | 0.4 | 288 | 127.7 | 0.4 | 0.2% | 36.2% | |
| 11 – 12 | 203 | _ | 195 | 115.6 | 0.6 | 204 | 126.1 | 0.6 | 202 | 134.9 | 0.7 | 202 | 143.1 | 0.7 | 202 | 154.1 | 8.0 | -0.3% | 25.5% | |
| 13 – 16 | 95 | 2 | 80 | 76.7 | 1.0 | 94 | 86.5 | 0.9 | 94 | 93.0 | 1.0 | 94 | 99.5 | 1.1 | 94 | 102.5 | 1.1 | - | 11.8% | |
| Other | 2 | - | 2 | 41.4 | 20.7 | 2 | 61.0 | 30.5 | 2 | 56.8 | 28.4 | 2 | 61.4 | 30.7 | 2 | 65.4 | 32.7 | - | 0.3% | |
| Programme | 797 | 4 | 755 | 371.7 | 0.5 | 795 | 414.4 | 0.5 | 795 | 441.3 | 0.6 | 795 | 470.4 | 0.6 | 795 | 500.0 | 0.6 | - | 100.0% | |
| Programme 1 | 300 | 4 | 299 | 116.3 | 0.4 | 298 | 124.1 | 0.4 | 298 | 127.0 | 0.4 | 298 | 135.4 | 0.5 | 298 | 143.9 | 0.5 | - | 37.5% | |
| Programme 2 | 95 | - | 93 | 75.5 | 0.8 | 95 | 78.1 | 0.8 | 95 | 85.8 | 0.9 | 95 | 91.5 | 1.0 | 95 | 97.2 | 1.0 | - | 11.9% | |
| Programme 3 | 152 | - | 128 | 54.0 | 0.4 | 152 | 65.4 | 0.4 | 152 | 76.6 | 0.5 | 152 | 81.6 | 0.5 | 152 | 86.8 | 0.6 | - | 19.1% | |
| Programme 4 | 182 | - | 176 | 94.6 | 0.5 | 182 | 112.6 | 0.6 | 182 | 116.9 | 0.6 | 182 | 124.6 | 0.7 | 182 | 132.5 | 0.7 | - | 22.9% | |
| Programme 5 | 68 | ı | 59 | 31.3 | 0.5 | 68 | 34.2 | 0.5 | 68 | 35.0 | 0.5 | 68 | 37.4 | 0.5 | 68 | 39.7 | 0.6 | - | 8.6% | |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

^{2.} Rand million.

Departmental receipts

Table 14.5 Departmental receipts by economic classification

| Table 14.3 Depart | | lited outco | | Adjusted estimate | Revised estimate | Average growth rate (%) | Receipt item/ total: Average (%) | Medium-t | erm receipts e | stimate | Average growth rate (%) | Receipt item/ total: Average (%) |
|---|---------|-------------|---------|-------------------|------------------|----------------------------------|---|----------|----------------|---------|----------------------------------|---|
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/ | | 2011/12 | | 2015/16 | 2016/17 | 2017/18 | | - 2017/18 |
| Departmental receipts Sales of goods and services produced by | 12 731 | 8 029 | 27 227 | 70 000 | 70 000 | 76.5% | 100.0% | 6 080 | 6 297 | 6 815 | -54.0% | 100.0% |
| department | 12 148 | 5 929 | 2 710 | 5 229 | 5 229 | -24.5% | 22.0% | 1 537 | 1 647 | 1 762 | -30.4% | 11.4% |
| Sales by market establishments | 121 | 118 | 110 | 125 | 125 | 1.1% | 0.4% | 125 | 125 | 130 | 1.3% | 0.6% |
| of which: | | | | | | | | | | | | |
| Market establishment: Rental parking: Covered and open | 121 | 118 | 110 | 125 | 125 | 1.1% | 0.4% | 125 | 125 | 130 | 1.3% | 0.6% |
| Administrative fees of which: | 11 944 | 5 727 | - | 5 000 | 5 000 | -25.2% | 19.2% | 1 300 | 1 400 | 1 500 | -33.1% | 10.3% |
| Services rendered: Exam certificates | 1 198 | 1 306 | - | 1 200 | 1 200 | 0.1% | 3.1% | 1 300 | 1 400 | 1 500 | 7.7% | 6.1% |
| Academic services: Course material | 10 746 | 3 707 | - | 3 000 | 3 000 | -34.6% | 14.8% | - | - | - | -100.0% | 3.4% |
| Sales: Tender documents | _ | 550 | _ | 800 | 800 | _ | 1.1% | _ | _ | _ | -100.0% | 0.9% |
| Sales: Entrance fees | _ | 164 | _ | _ | - | _ | 0.1% | _ | _ | _ | _ | - |
| Other sales of which: | 83 | 84 | 2 600 | 104 | 104 | 7.8% | 2.4% | 112 | 122 | 132 | 8.3% | 0.5% |
| Services rendered: Commission on insurance and garnishees | 80 | 81 | 2 600 | 102 | 102 | 8.4% | 2.4% | 110 | 120 | 130 | 8.4% | 0.5% |
| Replacement of security cards | 3 | 3 | - | 2 | 2 | -12.6% | - | 2 | 2 | 2 | - | - |
| Sales of scrap, waste, arms and other used current goods of which: | - | - | - | 50 | 50 | - | - | - | - | - | -100.0% | 0.1% |
| Waste paper | - | - | _ | 50 | 50 | - | _ | - | - | - | -100.0% | 0.1% |
| Transfers received | - | 501 | 346 | - | - | - | 0.7% | - | - | - | - | - |
| Fines, penalties and forfeits | 2 | - | - | - | - | -100.0% | - | - | - | - | - | - |
| Interest, dividends and rent on land | 100 | 446 | 20 050 | 13 000 | 13 000 | 406.6% | 28.5% | 4 500 | 4 600 | 5 000 | -27.3% | 30.4% |
| Interest | 100 | 446 | 20 050 | 13 000 | 13 000 | 406.6% | 28.5% | 4 500 | 4 600 | 5 000 | -27.3% | 30.4% |
| Sales of capital assets | - | - | 1 | 600 | 600 | - | 0.5% | - | - | - | -100.0% | 0.7% |
| Transactions in financial assets and liabilities | 481 | 1 153 | 4 120 | 51 121 | 51 121 | 373.7% | 48.2% | 43 | 50 | 53 | -89.9% | 57.5% |
| Total | 12 731 | 8 029 | 27 227 | 70 000 | 70 000 | 76.5% | 100.0% | 6 080 | 6 297 | 6 815 | -54.0% | 100.0% |
| Total | 12/31 | 0 029 | 21 221 | 70 000 | 70 000 | 70.0% | 100.0% | 0 000 | 0 297 | 0 0 1 0 | -34.0% | 100.0% |

Programme 1: Administration

Programme purpose

Provide strategic leadership, management and support services to the department.

Expenditure trends and estimates

Table 14.6 Administration expenditure trends and estimates by subprogramme and economic classification

| Subprogramme | | | | | _ | Expen- | | | | _ | Expen- |
|---------------------------------------|---------|---------------|---------|---------------|-----------|---------|---------|--------------|----------|-----------|-----------|
| | | | | | Average | diture/ | | | | Average | diture/ |
| | | | | | growth | Total: | | | | growth | |
| | | | | Adjusted | rate | Average | Medium | -term expend | iture | rate | Average |
| | Aud | lited outcome | | appropriation | (%) | (%) | | estimate | | (%) | (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 - | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | - 2017/18 |
| Ministry | 24 723 | 22 875 | 29 749 | 24 592 | -0.2% | 8.0% | 25 640 | 27 163 | 28 746 | 5.3% | 7.2% |
| Department Management | 37 362 | 60 442 | 71 883 | 66 763 | 21.3% | 18.5% | 65 378 | 68 280 | 71 847 | 2.5% | 18.4% |
| Corporate Services | 39 237 | 44 775 | 50 023 | 48 615 | 7.4% | 14.3% | 48 976 | 51 393 | 54 153 | 3.7% | 13.7% |
| Office of the Chief Financial Officer | 34 701 | 36 268 | 47 712 | 46 385 | 10.2% | 12.9% | 46 215 | 48 973 | 51 835 | 3.8% | 13.1% |
| Internal Audit | 2 433 | 4 317 | 5 398 | 6 280 | 37.2% | 1.4% | 5 370 | 5 718 | 6 071 | -1.1% | 1.6% |
| Office Accommodation | 130 139 | 139 038 | 148 915 | 158 813 | 6.9% | 45.0% | 166 118 | 174 922 | 183 668 | 5.0% | 46.1% |
| Total | 268 595 | 307 715 | 353 680 | 351 448 | 9.4% | 100.0% | 357 697 | 376 449 | 396 320 | 4.1% | 100.0% |
| Change to 2014 | | • | · | 4 000 | | | (7 004) | (9 236) | (10 408) | | |
| Budget estimate | | | | | | | | | | | |

Table 14.6 Administration expenditure trends and estimates by subprogramme and economic classification

| Economic classification | | | | Adjusted | Average growth rate | Expen- diture/ Total: Average | Medium- | term expen | diture | Average growth rate | Expen- diture/ Total: Average |
|---|-------------|--------------|---------|---------------|---------------------|--|---------|------------|---------|---------------------------|--|
| _ | Aud | ited outcome | | appropriation | (%) | (%) | | estimate | ulture | (%) | (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 | | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | |
| Current payments | 255 654 | 291 017 | 336 544 | 332 780 | 9.2% | 94.9% | 339 322 | 365 466 | 384 808 | 5.0% | 96.0% |
| Compensation of employees | 81 068 | 97 501 | 116 349 | 124 128 | 15.3% | 32.7% | 126 981 | 135 363 | 143 891 | 5.0% | 35.8% |
| Goods and services | 122 067 | 142 051 | 169 905 | 159 670 | 9.4% | 46.3% | 164 817 | 183 782 | 192 280 | 6.4% | 47.3% |
| of which: | | | | | | | | | | | |
| Administrative fees | 107 | 123 | 372 | 738 | 90.4% | 0.1% | 107 | 112 | 112 | -46.7% | 0.1% |
| Advertising | 2 793 | 5 046 | 2 806 | 1 574 | -17.4% | 1.0% | 1 884 | 1 613 | 1 626 | 1.1% | 0.5% |
| Assets less than the capitalisation threshold | 383 | 239 | 579 | 1 301 | 50.3% | 0.2% | 802 | 921 | 976 | -9.1% | 0.3% |
| Audit costs: External | 8 557 | 8 541 | 13 588 | 10 711 | 7.8% | 3.2% | 9 905 | 10 422 | 10 603 | -0.3% | 2.8% |
| Bursaries: Employees | 168 | 187 | 220 | 391 | 32.5% | 0.1% | 409 | 431 | 450 | 4.8% | 0.1% |
| Catering: Departmental activities | 602 | 688 | 982 | 701 | 5.2% | 0.1% | 650 | 677 | 702 | 7.070 | 0.1% |
| | | 2 420 | | 2 077 | -5.2% | | | 2 083 | | 2.10/ | |
| Communication | 2 440 | | 2 673 | | | 0.7% | 2 064 | | 2 210 | 2.1% | 0.6% |
| Computer services | 15 506 | 15 626 | 18 350 | 16 074 | 1.2% | 5.1% | 15 823 | 16 717 | 17 455 | 2.8% | 4.5% |
| Consultants and professional services: Business and advisory services | 590 | 409 | 313 | 2 680 | 65.6% | 0.3% | 654 | 723 | 769 | -34.0% | 0.3% |
| Consultants and professional services: Legal costs | 1 177 | 2 173 | 2 668 | 497 | -25.0% | 0.5% | 495 | 510 | 511 | 0.9% | 0.1% |
| Contractors | 885 | 88 | 559 | 2 576 | 42.8% | 0.3% | 2 361 | 2 008 | 388 | -46.8% | 0.5% |
| Agency and support / outsourced services | 1 582 | 1 630 | 2 183 | 3 074 | 24.8% | 0.7% | 160 | 177 | 207 | -59.3% | 0.2% |
| Entertainment | 140 | 5 | 150 | 207 | 13.9% | _ | 202 | 202 | 211 | 0.6% | 0.1% |
| Fleet services (including government motor transport) | 1 149 | 1 355 | 1 303 | 651 | -17.3% | 0.3% | 353 | 347 | 369 | -17.2% | 0.1% |
| Inventory: Clothing material and accessories | - | - | 21 | _ | - | - | - | - | - | _ | - |
| Inventory: Food and food supplies | _ | _ | 4 | _ | _ | _ | _ | - | - | _ | _ |
| Inventory: Learner and teacher support material | _ | 4 | 3 | - | - | - | - | - | - | _ | - |
| Inventory: Materials and supplies | _ | _ | 65 | _ | _ | _ | _ | - | - | _ | _ |
| Inventory: Medical supplies | _ | _ | 6 | _ | _ | _ | _ | _ | _ | _ | _ |
| Consumable supplies | 119 | 416 | 225 | 161 | 10.6% | 0.1% | 300 | 300 | 319 | 25.6% | 0.1% |
| Consumables: Stationery, printing and office | 2 534 | 8 105 | 3 746 | 3 071 | 6.6% | 1.4% | 5 048 | 4 464 | 4 225 | 11.2% | 1.1% |
| supplies Operating leases | 726 | 68 | 941 | 1 172 | 17.3% | 0.2% | 1 579 | 1 658 | 1 720 | 13.6% | 0.4% |
| : = | 67 367 | 73 862 | 84 874 | 90 716 | 10.4% | 24.7% | 99 845 | 117 622 | 125 561 | 11.4% | 29.3% |
| Property payments | | | | | | | | | | | |
| Travel and subsistence | 13 235 | 17 152 | 23 842 | 15 723 | 5.9% | 5.5% | 19 086 | 19 717 | 20 795 | 9.8% | 5.1% |
| Training and development | 799 | 1 165 | 986 | 1 344 | 18.9% | 0.3% | 1 310 | 1 275 | 1 273 | -1.8% | 0.4% |
| Operating payments | 554 | 1 400 | 7 344 | 2 395 | 62.9% | 0.9% | 1 329 | 1 418 | 1 403 | -16.3% | 0.4% |
| Venues and facilities | 278 | 746 | 698 | 741 | 38.7% | 0.2% | 295 | 229 | 222 | -33.1% | 0.1% |
| Rental and hiring | 376 | 603 | 404 | 1 095 | 42.8% | 0.2% | 156 | 156 | 173 | -45.9% | 0.1% |
| Interest and rent on land | 52 519 | 51 465 | 50 290 | 48 982 | -2.3% | 15.9% | 47 524 | 46 321 | 48 637 | -0.2% | 12.9% |
| Transfers and subsidies | 586 | 292 | 436 | 293 | -20.6% | 0.1% | 185 | 195 | 205 | -11.2% | 0.1% |
| Departmental agencies and accounts | 157 | 184 | 167 | 177 | 4.1% | 0.1% | 185 | 195 | 205 | 5.0% | 0.1% |
| Households | 429 | 108 | 269 | 116 | -35.3% | 0.1% | - | - | - | -100.0% | - |
| Payments for capital assets | 12 355 | 16 406 | 16 695 | 18 375 | 14.1% | 5.0% | 18 190 | 10 788 | 11 307 | -14.9% | 4.0% |
| Buildings and other fixed structures | 9 230 | 12 865 | 11 459 | 12 768 | 11.4% | 3.6% | 14 225 | 7 216 | 7 577 | -16.0% | 2.8% |
| Machinery and equipment | 3 072 | 3 476 | 5 053 | 5 518 | 21.6% | 1.3% | 3 865 | 3 444 | 3 596 | -13.3% | 1.1% |
| Software and other intangible assets | 53 | 65 | 183 | 89 | 18.9% | | 100 | 128 | 134 | 14.6% | - |
| Payments for financial assets | - | - | 5 | - 03 | 10.570 | _ | - | - | 104 | 14.070 | |
| • | | | | | | | | | - | 4.40/ | 400.00/ |
| Total | 268 595 | 307 715 | 353 680 | 351 448 | 9.4% | 100.0% | 357 697 | 376 449 | 396 320 | 4.1% | 100.0% |
| Proportion of total programme expenditure to vote expenditure | 2.0% | 2.1% | 2.1% | 1.8% | _ | _ | 1.7% | 1.7% | 1.7% | _ | - |
| Details of transfers and subsidies | | | | | | | | | | | |
| Households | | | | | | | | | | | |
| Social benefits | | | | | | | | | | | |
| | 400 | 400 | 200 | 444 | 25.00/ | 0.407 | | | | 400.00/ | |
| Current | 429 | 108 | 269 | 116 | -35.3% | 0.1% | | | - | -100.0% | - |
| Employee social benefits | 412 | 98 | 235 | 116 | -34.5% | 0.1% | - | - | - | -100.0% | - |
| Claims against the state | 17 | 10 | 34 | | -100.0% | _ | | _ | | | |
| Departmental agencies and accounts | | | | | | | | _ | | | |
| Departmental agencies (non-business entities) | | | | | | | | | | | |
| Current | 157 | 184 | 167 | 177 | 4.1% | 0.1% | 185 | 195 | 205 | 5.0% | 0.1% |
| | | | | | | | | | | | |
| Education, Training and Development Practices Sector Education and Training | 157 | 184 | 167 | 177 | 4.1% | 0.1% | 185 | 195 | 205 | 5.0% | 0.1% |

Table 14.7 Administration personnel numbers and cost by salary level¹

| <u>, </u> | | er of posts | | | | | | | | | | | | | | | | | |
|--|--------|---------------|--------|-------|------|-----------|------------------------|----------|-------------|----------|----------|-----------|-----------|---------|--------|-------|------|---------|--------------|
| | | arch 2015 | | | Numb | er and co | st ² of per | sonnel p | osts filled | / planne | d for on | funded es | tablishm | ent | | | | Nu | mber |
| | Number | Number of | | | | | | | | | | | | | | | | Average | Salary |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | additional to | | | | | | | | | | | | | | | | rate | Average |
| | posts | the | | ctual | | Revis | ed estima | ate | | | Medium- | term expe | nditure e | stimate | | | | (%) | (%) |
| | | establishment | 201 | 3/14 | | 201 | 4/15 | | 201 | 5/16 | | 201 | 6/17 | | 2017 | /18 | | 2014/15 | - 2017/18 |
| | | | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Administration | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 300 | 4 | 299 | 116.3 | 0.4 | 298 | 124.1 | 0.4 | 298 | 127.0 | 0.4 | 298 | 135.4 | 0.5 | 298 | 143.9 | 0.5 | - | 100.0% |
| 1 – 6 | 129 | 2 | 128 | 24.9 | 0.2 | 129 | 24.8 | 0.2 | 129 | 27.2 | 0.2 | 129 | 29.0 | 0.2 | 129 | 30.8 | 0.2 | - | 43.3% |
| 7 – 10 | 92 | - | 95 | 31.9 | 0.3 | 90 | 31.4 | 0.3 | 92 | 34.1 | 0.4 | 92 | 36.7 | 0.4 | 92 | 39.9 | 0.4 | 0.7% | 30.7% |
| 11 – 12 | 37 | - | 41 | 23.6 | 0.6 | 38 | 22.8 | 0.6 | 36 | 24.4 | 0.7 | 36 | 25.5 | 0.7 | 36 | 27.5 | 0.8 | -1.8% | 12.2% |
| 13 – 16 | 40 | 2 | 33 | 32.2 | 1.0 | 39 | 34.7 | 0.9 | 39 | 37.0 | 0.9 | 39 | 39.6 | 1.0 | 39 | 41.3 | 1.1 | - | 13.1% |
| Other | 2 | _ | 2 | 3.8 | 1.9 | 2 | 10.4 | 5.2 | 2 | 4.3 | 2.2 | 2 | 4.6 | 2.3 | 2 | 4.4 | 2.2 | _ | 0.7% |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

Programme 2: Curriculum Policy, Support and Monitoring

Programme purpose

Develop curriculum and assessment policies, and monitor and support their implementation.

Objectives

- Reduce the number of illiterate adults in South Africa by 4.7 million, through the Kha Ri Gude mass literacy campaign, by 2017.
- Contribute to job creation by recruiting and training 40 000 volunteer educators for the Kha Ri Gude mass literacy campaign in 2015/16.
- Improve the learning and teaching of critical foundational skills by developing and printing workbooks in literacy/languages, numeracy/mathematics, and English first additional language from grades 1 to 9 and distributing these to all provinces each year.
- Improve overall educational performance in the long term by improving access to grade R and providing quality learning materials and training opportunities for grade R educators each year.
- Increase learner participation and success rates in mathematics, science and technology by providing ICT equipment, machinery and subject specific resources to schools each year.

Subprogrammes

- Programme Management: Curriculum Policy, Support and Monitoring manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- Curriculum Implementation and Monitoring supports and monitors the implementation of the national strategy for learner attainment framework, to monitor the quality of teaching and to improve the quality of mathematics, science, technology and languages in all public schools from grades R to 12.
- *Kha Ri Gude Literacy Project* caters for illiterate learners who are 15 years and older in all official languages, in all provinces. The programme also caters for the disabled.
- Curriculum and Quality Enhancement Programmes supports programmes that enhance curriculum outcomes in the basic education system.

^{2.} Rand million.

Expenditure trends and estimates

Table 14.8 Curriculum Policy, Support and Monitoring expenditure trends and estimates by subprogramme and economic classification

| classification | | | | | | | | | | | |
|--|-------------------|----------------|-----------------|---------------|---------------------|--|--------------|--------------|--------------|-------------------|--|
| Subprogramme | | | | Adjusted | Average growth rate | Expen- diture/ Total: Average | Mediur | n-term expen | diture | Average growth | Expen- diture/ Total: Average |
| | Αι | udited outcome | | appropriation | (%) | Average (%) | Wediui | estimate | ulture | (%) | Average (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 | | 2015/16 | 2016/17 | 2017/18 | | - 2017/18 |
| Programme Management: Curriculum | 2 002 | 2 727 | 2 598 | 2 455 | 7.0% | 0.1% | 2 590 | 2 756 | 2 925 | 6.0% | 0.1% |
| Policy, Support and Monitoring | | | | | | | | | | | |
| Curriculum Implementation and Monitoring | 27 189 | 29 876 | 35 040 | 88 294 | 48.1% | 2.6% | 36 165 | 38 495 | 40 860 | -22.7% | 2.7% |
| Kha Ri Gude Literacy Project | 497 339 | 572 457 | 598 766 | 569 939 | 4.6% | 31.6% | 504 683 | 500 545 | 405 123 | -10.8% | 25.9% |
| Curriculum and Quality Enhancement | 1 173 774 | 1 096 574 | 1 139 455 | 1 235 239 | 1.7% | 65.7% | 1 334 327 | 1 402 385 | 1 477 709 | 6.2% | 71.3% |
| Programmes | 4 700 004 | 4 704 004 | 4 775 050 | 4 005 007 | 0.70/ | 400.00/ | 4 077 705 | 4044404 | 4 000 047 | 0.50/ | 400.00/ |
| Total | 1 700 304 | 1 701 634 | 1 775 859 | 1 895 927 | 3.7% | 100.0% | 1 877 765 | 1 944 181 | 1 926 617 | 0.5% | 100.0% |
| Change to 2014 Budget estimate | | | | (59 000) | | | (48 333) | (81 962) | (201 976) | | |
| budget estimate | | | | | | | | | | | |
| Economic classification | | | | | | | | | | | |
| Current payments | 1 421 428 | 1 406 418 | 1 469 021 | 1 550 554 | 2.9% | 82.7% | 1 529 694 | 1 580 955 | 1 540 654 | -0.2% | 81.1% |
| Compensation of employees | 63 911 | 65 763 | 75 547 | 78 089 | 6.9% | 4.0% | 85 833 | 91 461 | 97 195 | 7.6% | 4.6% |
| Goods and services | 1 357 517 | 1 340 655 | 1 393 474 | 1 472 465 | 2.7% | 78.7% | 1 443 861 | 1 489 494 | 1 443 459 | -0.7% | 76.5% |
| of which: | | | | | .= | | | | == | | |
| Administrative fees | 925 | 825 | 2 712 | 1 494 | 17.3% | 0.1% | 1 449 | 1 383 | 1 453 | -0.9% | 0.1% |
| Advertising | 44 50 | 1 301 | 2 007 40 | 3 504 | 330.2% | 0.1% | 3 162 | 3 191 94 | 3 222 | -2.8% | 0.2% |
| Assets less than the capitalisation threshold Audit costs: External | 50 42 3 | 31 642 | 40 | 57 650 | 4.5% 15.4% | _ | 95 900 | 94 1 064 | 81 1 086 | 12.4% 18.7% | _ |
| Catering: Departmental activities | 3 058 | 3 015 | 3 318 | 3 846 | 7.9% | 0.2% | 2 186 | 1 297 | 1 298 | -30.4% | 0.1% |
| Communication | 680 | 420 | 473 | 533 | -7.8% | 0.270 | 650 | 678 | 723 | 10.7% | 0.170 |
| Computer services | 151 | 337 | 86 | 1 251 | 102.3% | _ | 1 211 | 1 180 | 1 186 | -1.8% | 0.1% |
| Consultants and professional services: | 3 683 | 2 657 | 420 | 1 320 | -29.0% | 0.1% | 1 547 | 1 659 | 1 791 | 10.7% | 0.1% |
| Business and advisory services | | | | | | | | | | | |
| Contractors | 107 | 11 | 243 | 40 | -28.0% | - | 124 | 80 | 80 | 26.0% | _ |
| Agency and support/outsourced services | 35 268 | 35 843 | 33 978 | 31 184 | -4.0% | 1.9% | 24 612 | 23 222 | 22 869 | -9.8% | 1.3% |
| Inventory: Learner and teacher support | 533 628 | 654 084 | 576 144 | 653 419 | 7.0% | 34.2% | 642 600 | 678 919 | 676 965 | 1.2% | 34.7% |
| material | | | 5.004 | 70 | | 0.40/ | | 00 | 70 | 4.00/ | |
| Consumable supplies | 19 345 | 64 695 | 5 021 35 440 | 76 33 738 | 20.4% | 0.1% 2.2% | 55 24 695 | 66 20 452 | 72 10 428 | -1.8% -32.4% | 1.2% |
| Consumables: Stationery, printing and office supplies | 19 343 | 04 090 | 30 440 | 33 /30 | 20.4% | 2.270 | 24 090 | 20 432 | 10 420 | -32.4% | 1.270 |
| Operating leases | 310 | 101 | 101 | 133 | -24.6% | _ | 55 | 59 | 66 | -20.8% | _ |
| Travel and subsistence | 16 944 | 9 690 | 8 915 | 12 260 | -10.2% | 0.7% | 9 696 | 10 301 | 9 665 | -7.6% | 0.5% |
| Training and development | _ | 460 | 735 | _ | _ | _ | _ | _ | _ | _ | _ |
| Operating payments | 739 005 | 557 887 | 721 914 | 724 265 | -0.7% | 38.8% | 729 095 | 744 078 | 710 648 | -0.6% | 38.0% |
| Venues and facilities | 3 125 | 8 574 | 1 792 | 1 635 | -19.4% | 0.2% | 1 729 | 1 771 | 1 826 | 3.8% | 0.1% |
| Rental and hiring | 771 | 82 | 135 | 3 060 | 58.3% | 0.1% | | | | -100.0% | - |
| Transfers and subsidies | 278 615 | 294 805 | 306 564 | 344 797 | 7.4% | 17.3% | 347 303 | 362 568 | 385 275 | 3.8% | 18.8% |
| Provinces and municipalities | 278 376 | 294 322 | 306 160 | 344 664 | 7.4% | 17.3% | 347 185 | 362 444 | 385 145 | 3.8% | 18.8% |
| Foreign governments and international organisations | _ | 93 | 107 | 113 | _ | _ | 118 | 124 | 130 | 4.8% | _ |
| Households | 239 | 390 | 297 | 20 | -56.3% | _ | _ | _ | _ | -100.0% | _ |
| Payments for capital assets | 261 | 411 | 274 | 576 | 30.2% | _ | 768 | 658 | 688 | 6.1% | _ |
| Machinery and equipment | 261 | 398 | 274 | 576 | 30.2% | _ | 738 | 648 | 678 | 5.6% | _ |
| Software and other intangible assets | _ | 13 | - | _ | _ | _ | 30 | 10 | 10 | - | _ |
| Total | 1 700 304 | 1 701 634 | 1 775 859 | 1 895 927 | 3.7% | 100.0% | 1 877 765 | 1 944 181 | 1 926 617 | 0.5% | 100.0% |
| Proportion of total programme | 12.7% | 11.4% | 10.4% | 9.6% | - | - | 8.7% | 8.6% | 8.1% | - | - |
| expenditure to vote expenditure | | | | | | | | | | | |
| Details of transfers and subsidies | | | | | | | | | | | |
| Households | | | | | | | | | | | |
| Social benefits | | | | | | | | | | | |
| Current | 239 | 390 | 297 | 20 | -56.3% | _ | _ | _ | _ | -100.0% | _ |
| Employee social benefits | 239 | 390 | 297 | 20 | -56.3% | - | - | - | - | -100.0% | |
| Foreign governments and international | | | | | | | | | | | |
| organisations | | | | _ | | | | | | | |
| Current | _ | 93 | 107 | 113 | - | - | 118 | 124 | 130 | 4.8% | |
| Guidance Counselling and Youth | - | 93 | 107 | 113 | - | - | 118 | 124 | 130 | 4.8% | - |
| Development Centre, Malawi | | | | | | | | | | | |
| Provinces and municipalities Provinces | | | | | | | | | | | |
| Provinces Provincial revenue funds | | | | | | | | | | | |
| Capital | 278 376 | 294 322 | 306 160 | 344 664 | 7.4% | 17.3% | 347 185 | 362 444 | 385 145 | 3.8% | 18.8% |
| Mathematics science and technology grant | 278 376 | 294 322 | 306 160 | 344 664 | 7.4% | 17.3% | 347 185 | 362 444 | 385 145 | 3.8% | |
| | _,,,,,, | | 550 100 | 311007 | 7.170 | 070 | 0.1 100 | 00E 11T | 230 170 | 3.070 | . 0.0 /0 |

Table 14.9 Curriculum Policy, Support and Monitoring personnel numbers and cost by salary level¹

| | | ber of posts | | | | | | | | | | | | | | | | | |
|---------------|------------|-------------------------|--------|--------|------|-----------|----------------------|---------|--------------|-------------|---------|-------------|------------|---------|--------|------|------|---------|--------------|
| | | mated for larch 2015 | | | N | umber and | cost ² of | personi | nel posts fi | lled / plai | nned fo | r on funded | d establis | shment | | | | Nu | ımber |
| | Number | Number of | | | | | | p | | | | | | | | | | Average | |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | additional | | | | | | | | | | | | | | | | rate | Average |
| | posts | to the | | Actual | | | ed estim | ate | | | Medi | um-term ex | | e estim | | | | (%) | (%) |
| | | establishment | 201 | 3/14 | | 201 | 4/15 | | 201 | 5/16 | | 201 | 6/17 | | 201 | 7/18 | | 2014/15 | 5 - 2017/18 |
| Curriculum Po | licy, Supp | ort and | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Monitoring | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 95 | - | 93 | 75.5 | 0.8 | 95 | 78.1 | 0.8 | 95 | 85.8 | 0.9 | 95 | 91.5 | 1.0 | 95 | 97.2 | 1.0 | - | 100.0% |
| 1 – 6 | 18 | - | 16 | 3.5 | 0.2 | 18 | 4.0 | 0.2 | 18 | 4.5 | 0.3 | 18 | 4.8 | 0.3 | 18 | 5.1 | 0.3 | - | 18.9% |
| 7 – 10 | 19 | - | 17 | 6.8 | 0.4 | 19 | 8.2 | 0.4 | 19 | 8.8 | 0.5 | 19 | 9.4 | 0.5 | 19 | 10.0 | 0.5 | - | 20.0% |
| 11 – 12 | 44 | - | 47 | 31.1 | 0.7 | 44 | 33.3 | 0.8 | 44 | 34.1 | 8.0 | 44 | 36.4 | 0.8 | 44 | 38.7 | 0.9 | - | 46.3% |
| 13 – 16 | 14 | - | 13 | 12.4 | 1.0 | 14 | 13.8 | 1.0 | 14 | 15.3 | 1.1 | 14 | 16.3 | 1.2 | 14 | 17.4 | 1.2 | - | 14.7% |
| Other | - | - | - | 21.7 | - | - | 18.7 | - | - | 23.1 | - | - | 24.6 | - | - | 26.1 | - | - | - |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

Programme 3: Teachers, Education Human Resources and Institutional Development

Programme purpose

Promote quality teaching and institutional performance through the effective supply, development and utilisation of human resources.

Objectives

- Improve the recruitment and placement of educators into the education system by ensuring the adequate supply of qualified recruits in the system by placing Funza Lushaka bursary holders by June of the year after qualifying.
- Improve the quality of teaching and learning by ensuring an adequate supply of young and qualified teachers by awarding 13 500 Funza Lushaka bursaries to prospective teachers in 2015/16.
- Improve the capacity of 20 000 English first additional language and 20 000 mathematics teachers through self-diagnostic testing and the implementation of teacher development courses to improve content and pedagogical knowledge annually.
- Enhance accountability through monitoring and supporting the implementation of educator performance management systems and school evaluations in 2015/16.

Subprogrammes

- Programme Management: Teachers, Education Human Resources and Institutional Development manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- Education Human Resources Management is responsible for education human resources planning, provisioning and monitoring; educator performance management and development; whole school evaluation; and education labour relations and conditions of service.
- Education Human Resources Development oversees and translates the integrated strategic planning framework for teacher education and development in South Africa into a wide range of teacher development materials and collaborative professional development activities, strengthens the teacher recruitment campaign, and improves district support to schools for more effective teaching and learning.
- Curriculum and Professional Development Unit manages and develops an innovative and effective teacher development and curriculum implementation system. This entails curriculum research, teacher development research and teacher development implementation.

^{2.} Rand million

Expenditure trends and estimates

Table 14.10 Teachers, Education Human Resources and Institutional Development expenditure trends and estimates by subprogramme and economic classification

| Subprogramme | | | | Adjusted | Average growth rate | Expen- diture/ Total: Average | Medium | n-term expen | diture | Average growth rate | Expen diture Total Average |
|--|--|---|--|---|--------------------------------|---|--|--|--|--------------------------------------|-------------------------------------|
| | Auc | lited outcom | e | appropriation | (%) | (%) | Wediuii | estimate | uituie | (%) | Average (% |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 - | | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | |
| Programme Management: Teachers, Education | 3 013 | 2 486 | 685 | 1 909 | -14.1% | 0.2% | 1 951 | 2 076 | 2 203 | 4.9% | 0.29 |
| Human Resources and Institutional Development | | | | | | | | | | | |
| Education Human Resources Management | 55 735 | 61 964 | 65 966 | 277 791 | 70.8% | 12.5% | 142 644 | 80 322 | 85 051 | -32.6% | 12.19 |
| Education Human Resources Development | 489 275 | 759 762 | 954 476 | 969 466 | 25.6% | 86.2% | 1 014 216 | 1 068 198 | 1 121 852 | 5.0% | 86.29 |
| Curriculum and Professional Development Unit | - | 3 745 | 4 656 | 32 081 | 20.070 | 1.1% | 12 673 | 13 390 | 14 141 | -23.9% | 1.59 |
| Total | 548 023 | 827 957 | 1 025 783 | 1 281 247 | 32.7% | 100.0% | 1 171 484 | 1 163 986 | 1 223 247 | -1.5% | 100.0% |
| | 340 023 | 021 931 | 1 023 703 | | 32.170 | 100.076 | 1 1/1 404 | 1 103 900 | 1 223 241 | -1.3% | 100.07 |
| Change to 2014 | | | | 13 000 | | | | | | | |
| Budget estimate | | | | | | | | | | | |
| Economic classification | | | | | | | | | | | |
| Current payments | 87 866 | 136 111 | 115 585 | 107 485 | 6.9% | 12.1% | 99 673 | 105 924 | 112 282 | 1.5% | 8.89 |
| Compensation of employees | 51 653 | 48 826 | 53 969 | 65 440 | 8.2% | 6.0% | 76 586 | 81 641 | 86 784 | 9.9% | 6.49 |
| Goods and services | 36 213 | 87 285 | 61 616 | 42 045 | 5.1% | 6.2% | 23 087 | 24 283 | 25 498 | -15.4% | 2.49 |
| of which: | 30 2 13 | 07 200 | 01010 | 42 043 | J. 1 /0 | 0.2 /0 | 23 007 | 24 203 | 23 430 | -13.470 | 2.4/ |
| | 10 | | 20 | 444 | 202 70/ | | 00 | 407 | 440 | 20 50/ | |
| Administrative fees | 13 | 470 | 20 | 441 | 223.7% | 0.40/ | 93 | 107 | 113 | -36.5% | |
| Advertising | 900 | 173 | 2 177 | | -100.0% | 0.1% | 24 | 31 | 36 | | |
| Assets less than the capitalisation threshold | 18 | 27 | 22 | 77 | 62.3% | - | 98 | 64 | 67 | -4.5% | |
| Catering: Departmental activities | 1 493 | 1 347 | 471 | 587 | -26.7% | 0.1% | 671 | 710 | 726 | 7.3% | 0.19 |
| Communication | 415 | 320 | 1 182 | 400 | -1.2% | 0.1% | 516 | 552 | 591 | 13.9% | |
| Computer services | 359 | 184 | 128 | 6 | -74.4% | _ | 410 | 453 | 463 | 325.7% | |
| Consultants and professional services: Business | 233 | 2 294 | - | _ | -100.0% | 0.1% | 3 101 | 2 578 | 2 682 | | 0.29 |
| and advisory services | | 2 201 | | | 100.070 | 0.170 | 0 101 | 2010 | 2 002 | | 0.2 |
| Contractors | 618 | 1 407 | 2 823 | 158 | -36.5% | 0.1% | 50 | 51 | 52 | -31.0% | |
| | | | | | | | | | | | 0.29 |
| Agency and support / outsourced services | 1 485 | 21 316 | 22 107 | 9 285 | 84.2% | 1.5% | 307 | 476 | 475 | -62.9% | |
| nventory: Learner and teacher support material | _ | - | 2 841 | 3 000 | - | 0.2% | _ | _ | - | -100.0% | 0.19 |
| Consumable supplies | 1 | _ | 63 | 56 | 282.6% | - | 6 | 8 | 10 | -43.7% | |
| Consumables: Stationery, printing and office | 4 308 | 8 443 | 1 703 | 2 902 | -12.3% | 0.5% | 1 714 | 1 998 | 2 125 | -9.9% | 0.29 |
| supplies | | | | | | | | | | | |
| Operating leases | 60 | 76 | 88 | 176 | 43.1% | _ | 164 | 171 | 177 | 0.2% | |
| Property payments | _ | 1 | _ | _ | _ | _ | _ | | _ | _ | |
| Travel and subsistence | 21 505 | 26 663 | 23 425 | 22 633 | 1.7% | 2.6% | 14 312 | 15 240 | 16 024 | -10.9% | 1.49 |
| | 21 000 | 18 952 | 9 | 22 000 | 1.1 /0 | 0.5% | 680 | 745 | 775 | -10.370 | |
| Training and development | | | • | 240 | 40.00/ | | | | | 4.00/ | |
| Operating payments | 337 | 2 044 | 891 | 216 | -13.8% | 0.1% | 187 | 199 | 206 | -1.6% | |
| Venues and facilities | 3 150 | 4 019 | 1 335 | 803 | -36.6% | 0.3% | 754 | 900 | 976 | 6.7% | 0.19 |
| Rental and hiring | 1 318 | 19 | 2 331 | 1 305 | -0.3% | 0.1% | - | _ | _ | -100.0% | |
| Fransfers and subsidies | 459 968 | 691 578 | 909 954 | 1 173 222 | 36.6% | 87.8% | 1 071 308 | 1 057 536 | 1 110 413 | -1.8% | 91.29 |
| Provinces and municipalities | - | _ | _ | 213 000 | | 5.8% | 67 000 | _ | _ | -100.0% | 5.8% |
| Departmental agencies and accounts | 449 440 | 671 912 | 893 867 | 947 499 | 28.2% | 80.4% | 991 084 | 1 043 611 | 1 095 792 | 5.0% | 84.39 |
| Foreign governments and international | 10 455 | 11 894 | 14 956 | 12 642 | 6.5% | 1.4% | 13 224 | 13 925 | 14 621 | 5.0% | 1.19 |
| organisations | 10 100 | 11 00 1 | 11000 | 12012 | 0.070 | 1.170 | 10 22 1 | 10 020 | 11021 | 0.070 | , |
| Non-profit institutions | _ | 6 000 | | | | 0.2% | _ | | | | |
| | 73 | | 1 121 | 81 | 2 50/ | | _ | _ | - | 100.00/ | |
| Households | | 1 772 | 1 131 | | 3.5% | 0.1% | | - | - | -100.0% | |
| Payments for capital assets | 189 | 268 | 244 | 540 | 41.9% | - | 503 | 526 | 552 | 0.7% | |
| Machinery and equipment | 189 | 268 | 244 | 540 | 41.9% | - | 503 | 526 | 552 | 0.7% | |
| Fotal State of the Control of the Co | 548 023 | 827 957 | 1 025 783 | 1 281 247 | 32.7% | 100.0% | 1 171 484 | 1 163 986 | 1 223 247 | -1.5% | 100.0% |
| Proportion of total programme | 4.1% | 5.6% | 6.0% | 6.5% | - | - | 5.4% | 5.2% | 5.1% | - | |
| expenditure to vote expenditure | | | | | | | | | | | |
| Details of transfers and subsidies | | | | | | | | | | | |
| louseholds | | | | | | | | | | | |
| Social benefits | | | | | | | | | | | |
| | 70 | 4 770 | 4 404 | 81 | 3.5% | 0.40/ | | | | 400.00/ | |
| Current | 73 | 1 772 | 1 131 | | | 0.1% | - | - | | -100.0% -100.0% | |
| | | | | | | | | _ | _ | 1 100 NO/ | |
| Employee social benefits | 73 | 1 772 | 1 131 | 81 | 3.5% | 0.1% | - | | | -100.076 | |
| Departmental agencies and accounts | | | | | | | | | | -100.076 | |
| | | | | | | | | | | -100.0% | |
| Departmental agencies and accounts | | | | | | | | | | -100.076 | |
| Departmental agencies and accounts Departmental agencies (non-business entities) | 73 | 1 772 | 1 131 | 81 | 3.5% | 0.1% | | | | | |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current | 73 449 440 | 1 772 671 912 | 1 131 893 867 | 947 499 | 3.5% | 0.1% 80.4% | 991 084 | 1 043 611 | 1 095 792 | 5.0% | 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme | 73 | 1 772 | 1 131 | 81 | 3.5% | 0.1% | | | | | |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international | 73 449 440 | 1 772 671 912 | 1 131 893 867 | 947 499 | 3.5% | 0.1% 80.4% | 991 084 | 1 043 611 | 1 095 792 | 5.0% | 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international organisations | 73 449 440 449 440 | 1 772 671 912 671 912 | 1 131 893 867 893 867 | 947 499 947 499 | 3.5% 28.2% 28.2% | 0.1% 80.4% 80.4% | 991 084 991 084 | 1 043 611 1 043 611 | 1 095 792 1 095 792 | 5.0% 5.0% | 84.3 % 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current | 73 449 440 449 440 10 455 | 1 772 671 912 671 912 11 894 | 1 131 893 867 893 867 14 956 | 947 499 947 499 12 642 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 | 1 043 611 1 043 611 13 925 | 1 095 792 1 095 792 14 621 | 5.0% 5.0% | 84.3 % 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international Drganisations Current United Nations Educational, Scientific and Cultural | 73 449 440 449 440 | 1 772 671 912 671 912 | 1 131 893 867 893 867 | 947 499 947 499 | 3.5% 28.2% 28.2% | 0.1% 80.4% 80.4% | 991 084 991 084 | 1 043 611 1 043 611 | 1 095 792 1 095 792 | 5.0% 5.0% | 84.3 % 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Organisation | 73 449 440 449 440 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 13 224 13 191 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 | 5.0% 5.0% 5.0% | 84.3% |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international Drganisations Current United Nations Educational, Scientific and Cultural | 73 449 440 449 440 10 455 | 1 772 671 912 671 912 11 894 | 1 131 893 867 893 867 14 956 | 947 499 947 499 12 642 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 | 1 043 611 1 043 611 13 925 | 1 095 792 1 095 792 14 621 | 5.0% 5.0% | 84.39 84.39 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Organisation | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 13 224 13 191 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 | 5.0% 5.0% 5.0% | 84.39 84.39 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current Jurited Nations Educational, Scientific and Cultural Droganisation Association for the Development of Education in Africa | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 13 224 13 191 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 | 5.0% 5.0% 5.0% | 84.39 84.39 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Droganisation Association for the Development of Education in Africa Provinces and municipalities | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 13 224 13 191 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 | 5.0% 5.0% 5.0% | 84.39 84.39 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Drganisation Association for the Development of Education in Africa Provinces and municipalities Provinces | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% | 991 084 991 084 13 224 13 191 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 | 5.0% 5.0% 5.0% | 84.39 84.39 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Value of the Court o | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.3° 84.3° 1.1° 1.1° |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Organisation Association for the Development of Education in Varica Provinces and municipalities Provincial Revenue Funds Current | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 22 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 213 000 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% 1.4% - | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 35 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.3° 84.3° 1.1° 1.1° |
| Departmental agencies and accounts Departmental agencies (non-business Intities) Current Vational Student Financial Aid Scheme Foreign governments and international Organisations Current United Nations Educational, Scientific and Cultural Organisation Association for the Development of Education in Varica Provinces and municipalities Provinces Provincial Revenue Funds Current Decupational specific dispensation for education | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.3° 84.3° 1.1° 1.1° |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current National Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Droganisation Association for the Development of Education in Africa Provinces and municipalities | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 22 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 213 000 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% 1.4% - | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 35 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.39 84.39 1.19 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current Jurited Nations Educational, Scientific and Cultural Organisation Association for the Development of Education in Africa Provinces and municipalities Provinces Provincial Revenue Funds Current Occupational specific dispensation for education | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 22 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 213 000 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% 1.4% - | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 35 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.39 84.39 1.19 1.19 |
| Departmental agencies and accounts Departmental agencies (non-business entities) Current Vational Student Financial Aid Scheme Foreign governments and international organisations Current United Nations Educational, Scientific and Cultural Droganisation Association for the Development of Education in Africa Provinces and municipalities Provinces Provincial Revenue Funds Current Decupational specific dispensation for education sector therapists grant | 73 449 440 449 440 10 455 10 455 | 1 772 671 912 671 912 11 894 11 872 22 | 893 867 893 867 14 956 14 929 | 947 499 947 499 12 642 12 610 32 213 000 | 3.5% 28.2% 28.2% 6.5% | 0.1% 80.4% 80.4% 1.4% 1.4% - | 991 084 991 084 13 224 13 191 33 | 1 043 611 1 043 611 13 925 13 890 35 | 1 095 792 1 095 792 14 621 14 585 36 | 5.0% 5.0% 5.0% 5.0% 4.0% | 84.3 % 84.3% |

Table 14.11 Teachers, Education Human Resources and Institutional Development personnel numbers and cost by salary level1

| | | per of posts | | | | | | | | | | | | | | | | | |
|---------------|-------------|---------------|--------|------|------|------------|-----------------------|--------|-------------|-------------|----------|------------|----------|---------|--------|------|------|---------|--------------|
| | | mated for | | | | | | | | | | | | | | | | | |
| | 31 M | arch 2015 | | | Num | ber and co | ost ² of p | ersonn | el posts fi | illed / pla | inned fo | or on fund | ed estal | olishme | nt | | | Nun | nber |
| • | Number | Number of | | | | | • | | | | | | | | | | | Average | Salary |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | Additional | | | | | | | | | | | | | | | | rate | Average |
| | posts | to the | Ac | tual | | Revise | ed estim | ate | | 1 | Medium | -term exp | enditure | estima | te | | | (%) | (%) |
| | - | establishment | 201 | 3/14 | | 2014 | 4/15 | | 201 | 5/16 | | 201 | 6/17 | | 201 | 7/18 | | 2014/15 | - 2017/18 |
| Teachers, Edu | cation Hu | uman | | | | | | | | | | | | | | | | | |
| Resources an | d Instituti | onal | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Development | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 152 | _ | 128 | 54.0 | 0.4 | 152 | 65.4 | 0.4 | 152 | 76.6 | 0.5 | 152 | 81.6 | 0.5 | 152 | 86.8 | 0.6 | - | 100.0% |
| 1 – 6 | 10 | - | 8 | 1.6 | 0.2 | 10 | 2.3 | 0.2 | 10 | 2.4 | 0.2 | 10 | 2.5 | 0.3 | 10 | 2.7 | 0.3 | - | 6.6% |
| 7 – 10 | 92 | _ | 82 | 29.3 | 0.4 | 92 | 31.9 | 0.3 | 92 | 37.6 | 0.4 | 92 | 40.1 | 0.4 | 92 | 42.6 | 0.5 | - | 60.5% |
| 11 – 12 | 36 | _ | 29 | 15.7 | 0.5 | 36 | 17.6 | 0.5 | 36 | 22.7 | 0.6 | 36 | 23.6 | 0.7 | 36 | 24.8 | 0.7 | - | 23.7% |
| 13 – 16 | 14 | _ | 9 | 7.4 | 0.8 | 14 | 11.2 | 8.0 | 14 | 12.7 | 0.9 | 14 | 13.4 | 1.0 | 14 | 14.2 | 1.0 | - | 9.2% |
| Other | - | - | - | - | - | - | 2.5 | - | _ | 1.3 | - | - | 2.0 | - | - | 2.5 | - | - | - |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

Programme 4: Planning, Information and Assessment

Programme purpose

Promote quality and effective service delivery in the basic education system through planning, implementation and assessment.

Objectives

- Improve the delivery of school infrastructure over the medium term by providing oversight and support to provinces through quarterly reporting on schools' furniture needs and deliveries, the national education infrastructure management system and the education infrastructure grant.
- Contribute to improved teaching and learning through improving and upgrading infrastructure by 2016/17 by:
 - building 510 schools to replace all unsafe structures
 - providing electricity to 916 schools
 - providing water to 1 120 schools
 - providing sanitation to 741 schools.
- Improve literacy and numeracy by administering literacy and numeracy tests for all grade 3, 6 and 9 learners each year and providing a detailed report on learner performance in the annual national assessments in these grades.
- Strengthen the capacity of district offices to support schools through quarterly provincial visits to monitor, evaluate and make recommendations on curriculum oversight and institutional management and governance support provided to human resource management operations.

Subprogrammes

- Programme Management: Planning, Information and Assessment delegates administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- Financial Planning, Information and Management Systems develops systems and procedures to support and maintain the integrated education management systems based on learner unit record information. This is done in order to monitor and report on the implementation of education information policy in the basic education sector.
- School Infrastructure uses funding from the school infrastructure backlogs grant to eradicate infrastructure backlogs by providing water, sanitation and electricity to schools that do not have these facilities. This includes replacing school buildings constructed from inappropriate material, such as mud. The education infrastructure grant provides co-funding for the ongoing infrastructure programme in provinces to allow for the provision of current infrastructure requirements, which includes the maintenance of existing stock and new infrastructure, where required.

^{2.} Rand million.

- *National Assessments and Public Examinations* administers a credible national assessment in grades 1 to 6 and grade 9, and public examinations in grade 12. This will provide reliable and valid data on learner performance to support the improvement of the quality of basic education.
- National Education Evaluation and Development Unit facilitates school improvement through systematic
 evaluation. The unit evaluates how district offices, provincial departments and the national department
 monitors and supports schools, school governing bodies and teachers. This entails identifying critical factors
 that inhibit or advance the attainment of sector goals and school improvement, and making focused
 recommendations for addressing problem areas that undermine school improvement and the attainment of
 sector goals.
- Planning and Delivery Oversight Unit assists the department in meeting objectives by monitoring the planning and delivery of selected priorities and assisting provinces in this regard. The unit works with provinces to ensure that provincial initiatives are aligned with national priorities, and provides institutional support for their effective delivery. The unit also oversees the partnership established with business and social partners through the National Education Collaboration Trust to improve learning outcomes by piloting interventions in selected districts.

Expenditure trends and estimates

Table 14.12 Planning, Information and Assessment expenditure trends and estimates by subprogramme and economic classification

| Subprogramme | | | | | | Expen- | | | | | Expen- |
|--|-----------|----------------|-----------|------------------------|-------------|----------------|------------|--------------------------|------------|-------------|------------------|
| | | | | | Average | diture/ | | | | Average | diture/ |
| | | | | Adiostad | growth | Total: | Madiu | 4 | | growth | Total: |
| | | udited outcome | | Adjusted appropriation | rate (%) | Average (%) | wealui | m-term expen estimate | laiture | rate (%) | |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | | - 2014/15 | 2015/16 | 2016/17 | 2017/18 | | (%) - 2017/18 |
| Programme Management: Planning, | 788 | 2 254 | 2 576 | 2 981 | 55.8% | - 2014/13 | 2 615 | 2 784 | 2 955 | -0.3% | - 2017/10 |
| Information and Assessment | 700 | 2 204 | 2 370 | 2 30 1 | 33.076 | _ | 2013 | 2 7 04 | 2 900 | -0.5 /6 | _ |
| Financial Planning, Information and | 38 224 | 34 980 | 31 854 | 37 344 | -0.8% | 0.4% | 41 329 | 43 754 | 46 192 | 7.3% | 0.3% |
| Management Systems | 00 22 . | 0.000 | 0.00. | 0. 0 | 0.070 | 0.170 | 11 020 | | .0 .02 | 1.070 | 0.070 |
| School Infrastructure | 5 840 416 | 6 668 883 | 8 042 415 | 9 874 843 | 19.1% | 95.8% | 11 572 150 | 12 156 862 | 12 959 288 | 9.5% | 95.0% |
| National Assessments and Public | 123 094 | 159 820 | 296 064 | 394 603 | 47.4% | 3.1% | 416 157 | 438 990 | 461 771 | 5.4% | 3.5% |
| Examinations | | | | | | | | | | | |
| National Education Evaluation and | 6 601 | 17 084 | 21 100 | 21 213 | 47.6% | 0.2% | 14 939 | 15 830 | 16 727 | -7.6% | 0.1% |
| Development Unit | | | | | | | | | | | |
| Planning and Delivery Oversight Unit | 10 963 | 14 855 | 41 599 | 89 385 | 101.3% | 0.5% | 82 548 | 96 103 | 219 670 | 34.9% | 1.0% |
| Total | 6 020 086 | 6 897 876 | 8 435 608 | 10 420 369 | 20.1% | 100.0% | 12 129 738 | 12 754 323 | 13 706 603 | 9.6% | 100.0% |
| Change to 2014 | | | | 41 000 | | | (318 408) | (470 149) | (180 714) | | |
| Budget estimate | | | | | | | | | | | |
| Economic classification | | | | | | | | | | | |
| Current payments | 167 563 | 192 466 | 308 346 | 401 623 | 33.8% | 3.4% | 413 802 | 439 607 | 465 062 | 5.0% | 3.5% |
| Compensation of employees | 71 611 | 86 449 | 94 571 | 112 562 | 16.3% | 1.1% | 116 504 | 124 367 | 132 453 | 5.6% | 1.0% |
| Goods and services | 95 952 | 106 017 | 213 775 | 289 061 | 44.4% | 2.2% | 297 298 | 315 240 | 332 609 | 4.8% | 2.5% |
| of which: | | | | | | | | | | | |
| Administrative fees | 7 | 19 | 12 | 1 886 | 545.9% | _ | 10 | 11 | 12 | -81.5% | _ |
| Advertising | 1 447 | 2 573 | 5 455 | 5 033 | 51.5% | | 5 328 | 6 343 | 7 356 | 13.5% | |
| Assets less than the capitalisation threshold | 223 | 2 373 | 83 | 567 | 36.5% | _ | 101 | 88 | 95 | -44.9% | _ |
| • | | | 03 | | 30.3% | _ | | 00 | | | |
| Audit costs: External | - | - | _ | 10 | - | _ | - | | | -100.0% | - |
| Catering: Departmental activities | 1 650 | 1 318 | 2 339 | 2 637 | 16.9% | - | 4 295 | 5 641 | 6 172 | 32.8% | - |
| Communication | 892 | 687 | 847 | 2 700 | 44.7% | 0.50/ | 1 598 | 1 787 | 1 899 | -11.1% | - 0.00/ |
| Computer services | 31 731 | 29 416 | 41 053 | 47 445 | 14.3% | 0.5% | 37 726 | 39 281 | 41 078 | -4.7% | 0.3% |
| Consultants and professional services: Business and advisory services | 4 465 | 874 | 2 484 | 35 305 | 99.2% | 0.1% | 7 864 | 7 135 | 6 048 | -44.5% | 0.1% |
| Consultants and professional services: | - | - | 22 | _ | - | - | - | - | _ | - | - |
| Infrastructure and planning | 47 | , | 0.040 | 500 | 40.4.007 | | 000 | 200 | 400 | 0.00/ | |
| Contractors | 47 | 4 | 2 812 | 530 | 124.2% | 0.40/ | 200 | 300 | 400 | -9.0% | 0.40/ |
| Agency and support/outsourced services | 9 110 | 15 555 | 6 841 | 3 753 | -25.6% | 0.1% | 7 437 | 7 838 | 8 454 | 31.1% | 0.1% |
| Fleet services (including government motor transport) | 57 | - | 59 | _ | -100.0% | _ | _ | _ | _ | _ | _ |
| Inventory: Learner and teacher support material | - | - | 25 208 | _ | - | 0.1% | - | - | - | _ | - |
| Inventory: Other supplies | _ | _ | - | 505 | - | - | - | - | _ | -100.0% | - |
| Consumable supplies | 2 | 24 | 622 | 222 | 380.6% | - | 1 133 | 1 263 | 1 397 | 84.6% | - |
| Consumables: Stationery, printing and office supplies | 1 267 | 2 180 | 2 956 | 117 804 | 353.0% | 0.4% | 171 912 | 181 153 | 190 250 | 17.3% | 1.3% |
| Operating leases | 139 | 233 | 215 | 306 | 30.1% | - | 278 | 292 | 313 | 0.8% | - |
| Property payments | | | | - | - | | 130 | 135 | 140 | | |
| Travel and subsistence | 40 484 | 50 092 | 78 093 | 60 283 | 14.2% | 0.7% | 51 213 | 55 217 | 59 855 | -0.2% | 0.5% |
| Training and development | - 0.700 | 44 | 110 | 100 | - | - 0.004 | 200 | 240 | 270 | 39.2% | - |
| Operating payments | 3 702 | 2 427 | 41 861 | 3 817 | 1.0% | 0.2% | 1 651 | 1 841 | 1 997 | -19.4% | - |
| Venues and facilities | 597 | 331 | 1 880 | 5 137 | 104.9% | - | 5 322 | 5 575 | 5 739 | 3.8% | - |
| Rental and hiring | 132 | 219 | 823 | 1 021 | 97.8% | | 900 | 1 100 | 1 134 | 3.6% | - |

Table 14.12 Planning, Information and Assessment expenditure trends and estimates by subprogramme and economic classification

| Economic classification | | | | | Average growth | Expen- diture/ Total: | | | | Average growth | Expen- diture Total: |
|--|-------------------------------------|--------------------------------------|-------------------------------|---------------------------------|-------------------------|-----------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------|----------------------------|
| | | dia al a | | Adjusted | rate | Average | Mediur | n-term expen | nditure | | |
| R thousand | 2011/12 | dited outcome 2012/13 | 2013/14 | appropriation 2014/15 | (%) 2011/12 | (%) | 2015/16 | estimate 2016/17 | 2017/18 | (%) 2014/15 - | (%) |
| Transfers and subsidies | 5 774 825 | 5 844 913 | 6 756 312 | 7 503 059 | 9.1% | 81.4% | 9 690 260 | 9 964 490 | 10 649 400 | 12.4% | 77.1% |
| Provinces and municipalities | 5 756 355 | 5 802 390 | 6 643 267 | 7 326 584 | 8.4% | 80.3% | 9 517 555 | 9 773 692 | 10 330 562 | 12.1% | 75.4% |
| Departmental agencies and accounts | 18 391 | 42 330 | 97 662 | 107 354 | 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | 5.1% | 0.9% |
| Non-profit institutions | _ | _ | 15 000 | 69 000 | _ | 0.3% | 60 000 | 72 120 | 194 226 | 41.2% | 0.8% |
| Households | 79 | 193 | 383 | 121 | 15.3% | _ | _ | _ | _ | -100.0% | |
| Payments for capital assets | 77 698 | 860 497 | 1 370 950 | 2 515 687 | 218.7% | 15.2% | 2 025 676 | 2 350 226 | 2 592 141 | 1.0% | 19.4% |
| Buildings and other fixed structures | 76 084 | 859 628 | 1 370 124 | 2 513 627 | 220.9% | 15.2% | 2 024 310 | 2 348 744 | 2 590 590 | 1.0% | 19.3% |
| Machinery and equipment | 1 614 | 869 | 812 | 2 060 | 8.5% | _ | 1 366 | 1 482 | 1 551 | -9.0% | - |
| Software and other intangible assets | _ | _ | 14 | - | - | _ | _ | _ | _ | - | - |
| Total | 6 020 086 | 6 897 876 | 8 435 608 | 10 420 369 | 20.1% | 100.0% | 12 129 738 | 12 754 323 | 13 706 603 | 9.6% | 100.0% |
| Proportion of total programme | 45.1% | 46.3% | 49.6% | 52.9% | - | - | 56.4% | 56.6% | 57.4% | - | |
| expenditure to vote expenditure | | | | | | | | | | | |
| | | | | | | | | | | | |
| Details of transfers and subsidies | | | | | | | | | | | |
| Details of transfers and subsidies Households | | | | | | | | | | | |
| Details of transfers and subsidies Households Social benefits | 70 | 103 | 383 | 121 | 15 3% | | | | | -100 0% | |
| Details of transfers and subsidies Households Social benefits Current | 79 | 193 | 383 383 | 121 | 15.3% | _ | <u>-</u> | | | -100.0% | - |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits | 79 79 | 193 193 | 383 383 | 121 121 | 15.3% 15.3% | - | <u>-</u> | | | -100.0% -100.0% | - |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts | | | | | | | | | | | - |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business | | | | | | | | | | | - |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) | 79 | 193 | 383 | 121 | 15.3% | - | - | _ | - | -100.0% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current | 79 18 391 | 193 42 330 | 383 97 662 | 121 107 354 | 15.3% 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | -100.0% 5.1% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) | 79 | 193 | 383 | 121 | 15.3% | - | - | _ | - | -100.0% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in | 79 18 391 | 193 42 330 | 383 97 662 | 121 107 354 | 15.3% 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | -100.0% 5.1% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training | 79 18 391 | 193 42 330 | 383 97 662 | 121 107 354 | 15.3% 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | -100.0% 5.1% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training Provinces and municipalities | 79 18 391 | 193 42 330 | 383 97 662 | 121 107 354 | 15.3% 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | -100.0% 5.1% | 0.9 % |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training Provinces and municipalities Provinces Provincial Revenue Funds | 79 18 391 | 193 42 330 | 383 97 662 | 121 107 354 | 15.3% 80.1% | 0.8% | 112 705 | 118 678 | 124 612 | -100.0% 5.1% | |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training Provinces and municipalities Provinces | 79 18 391 18 391 | 193 42 330 42 330 | 383 97 662 97 662 | 107 354 | 15.3% 80.1% 80.1% | 0.8% | 112 705 112 705 | 118 678 118 678 | 124 612 124 612 | -100.0% 5.1% 5.1% | 0.9% |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training Provinces and municipalities Provinces Provincial Revenue Funds Capital | 79 18 391 18 391 5 756 355 | 193 42 330 42 330 5 802 390 | 97 662 97 662 6 643 267 | 107 354 107 354 7 326 584 | 80.1% 80.1% 8.4% | 0.8% 0.8% 80.3% | 112 705 112 705 9 517 555 | 118 678 118 678 9 773 692 | 124 612 124 612 10 330 562 | -100.0% 5.1% 5.1% | 0.9% 75.4 % |
| Details of transfers and subsidies Households Social benefits Current Employee social benefits Departmental agencies and accounts Departmental agencies (non-business entities) Current Umalusi Council for Quality Assurance in General and Further Education and Training Provinces and municipalities Provinces Provincial Revenue Funds Capital Education infrastructure grant | 79 18 391 18 391 5 756 355 | 193 42 330 42 330 5 802 390 | 97 662 97 662 6 643 267 | 107 354 107 354 7 326 584 | 80.1% 80.1% 8.4% | 0.8% 0.8% 80.3% | 112 705 112 705 9 517 555 | 118 678 118 678 9 773 692 | 124 612 124 612 10 330 562 | -100.0% 5.1% 5.1% | 0.99 75.4 9 |

Table 14.13 Planning, Information and Assessment personnel numbers and cost by salary level¹

| | Numb | er of posts | | | | | | | | | | | | | | | | | |
|----------------|------------|---------------|--------|------|------|-----------|-----------------------|--------|------------|-------------|----------|------------|-----------|---------|--------|-------|------|---------|--------------|
| | estin | nated for | | | | | | | | | | | | | | | | | |
| | 31 Ma | arch 2015 | | | Num | ber and c | ost ² of p | ersonn | el posts f | illed / pla | anned fo | or on fund | led estak | olishme | nt | | | Nun | nber |
| | Number | Number of | | | | | | | | | | | | | | | | Average | Salary |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | Additional | | | | | | | | | | | | | | | | rate | Average |
| | posts | to the | Ac | tual | | Revise | ed estim | ate | | | Medium | -term exp | enditure | estima | ate | | | (%) | (%) |
| | | establishment | 201 | 3/14 | | 201 | 4/15 | | 201 | 5/16 | | 201 | 6/17 | | 201 | 7/18 | | 2014/15 | - 2017/18 |
| Planning, Info | ormation a | nd | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Assessment | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 182 | - | 176 | 94.6 | 0.5 | 182 | 112.6 | 0.6 | 182 | 116.9 | 0.6 | 182 | 124.6 | 0.7 | 182 | 132.5 | 0.7 | - | 100.0% |
| 1 – 6 | 41 | - | 44 | 8.2 | 0.2 | 41 | 7.7 | 0.2 | 41 | 8.2 | 0.2 | 41 | 8.7 | 0.2 | 41 | 9.2 | 0.2 | - | 22.5% |
| 7 – 10 | 57 | _ | 54 | 20.0 | 0.4 | 57 | 19.4 | 0.3 | 57 | 21.6 | 0.4 | 57 | 22.5 | 0.4 | 57 | 23.8 | 0.4 | _ | 31.3% |
| 11 – 12 | 66 | _ | 61 | 35.3 | 0.6 | 66 | 40.9 | 0.6 | 66 | 41.8 | 0.6 | 66 | 44.3 | 0.7 | 66 | 47.1 | 0.7 | _ | 36.3% |
| 13 – 16 | 18 | _ | 17 | 16.1 | 0.9 | 18 | 17.2 | 1.0 | 18 | 18.1 | 1.0 | 18 | 19.5 | 1.1 | 18 | 20.7 | 1.2 | _ | 9.9% |
| Other | | _ | _ | 14.9 | _ | _ | 27.4 | _ | _ | 27.2 | _ | _ | 29.7 | _ | _ | 31.6 | _ | _ | _ |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 5: Educational Enrichment Services

Programme purpose

Develop policies and programmes to improve the quality of learning in schools.

Objectives

- Reduce barriers to learning through the implementation of school sport, safety and social cohesion programmes each year to ensure the holistic development of learners, enhance their learning experience and maximise their school performance.
- Improve learner health and wellness through the implementation of the integrated school health programme and the provision of nutritious meals to all learners in primary, secondary and identified special schools in quintiles 1 to 3.

Subprogrammes

- Programme Management: Educational Enrichment Services manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- Partnerships in Education partners with stakeholders in support of education in an attempt to make education a societal issue; and manages policy, programmes and systems aimed for the creation of a safe and cohesive learning environment. This is in order to promote holistic learner developments through facilitating sports and enrichment programmes in schools as well as programmes to promote gender equity, non-racism, non-sexism, democratic and constitutional values in education; and an understanding of human rights and the promotion of social cohesion in public schools and school communities.
- Care and Support in Schools manages policies, the provision of meals and the promotion of learner access to public services such as health and poverty alleviation interventions.

Expenditure trends and estimates

Table 14.14 Educational Enrichment Services expenditure trends and estimates by subprogramme and economic classification

| Subprogramme | | · | | | A | Expen- | | | | A | Expen- |
|---|-----------|--------------------------|------------|--------------------------|-------------------|-------------------|-----------|---------------------|-----------|-------------------|-------------------|
| | | | | | Average growth | diture/ Total: | | | | Average growth | diture/ Total: |
| | | | _ | Adjusted | rate | Average | Mediun | n-term expen | diture | | Average |
| R thousand | 2011/12 | udited outcom 2012/13 | ne 2013/14 | appropriation 2014/15 | (%) 2011/12 | (%) | 2015/16 | estimate 2016/17 | 2017/18 | (%) 2014/15 - | (%) |
| Programme Management: Educational Enrichment | 3 525 | 3 023 | 3 218 | 2014/13 | -8.8% | 0.1% | 2 822 | 3 003 | 3 188 | 6.0% | 2017/10 |
| Services | 3 323 | 3 023 | 3210 | 2013 | -0.070 | 0.170 | 2 022 | 3 003 | 3 100 | 0.070 | _ |
| Partnerships in Education | 19 855 | 17 579 | 18 182 | 22 938 | 4.9% | 0.4% | 23 087 | 24 505 | 25 934 | 4.2% | 0.4% |
| Care and Support in Schools | 4 785 790 | 5 130 100 | 5 398 764 | 5 715 269 | 6.1% | 99.6% | 5 948 547 | 6 262 191 | 6 578 464 | 4.8% | 99.6% |
| Total | 4 809 170 | 5 150 702 | 5 420 164 | 5 740 882 | 6.1% | 100.0% | 5 974 456 | 6 289 699 | 6 607 586 | 4.8% | 100.0% |
| Change to 2014 | | | | 10 727 | | | (5 333) | (7 511) | (4 970) | | |
| Budget estimate | | | | | | | | | | | |
| Economic classification | | | | | | | | | | | |
| Current payments | 38 998 | 41 230 | 42 600 | 47 855 | 7.1% | 0.8% | 49 385 | 52 476 | 55 585 | 5.1% | 0.8% |
| Compensation of employees | 27 180 | 26 671 | 31 287 | 34 181 | 7.9% | 0.6% | 35 041 | 37 354 | 39 707 | 5.1% | 0.6% |
| Goods and services | 11 818 | 14 559 | 11 313 | 13 674 | 5.0% | 0.2% | 14 344 | 15 122 | 15 878 | 5.1% | 0.2% |
| of which: | | | | | | | | | | | |
| Administrative fees | _ | 5 | 4 | 294 | _ | _ | 6 | 8 | 10 | -67.6% | _ |
| Advertising | 656 | 340 | 19 | 24 | -66.8% | _ | 20 | 25 | 30 | 7.7% | - |
| Assets less than the capitalisation threshold | 63 | 20 | 33 | 519 | 102.0% | _ | 46 | 55 | 63 | -50.5% | - |
| Catering: Departmental activities | 229 | 285 | 258 | 328 | 12.7% | _ | 546 | 570 | 628 | 24.2% | _ |
| Communication | 729 | 277 | 354 | 266 | -28.5% | _ | 404 | 425 | 438 | 18.1% | _ |
| Computer services | 2 | _ | _ | 104 | 273.3% | _ | _ | _ | _ | -100.0% | _ |
| Consultants and professional services: Business and advisory services | 27 | 141 | - | 100 | 54.7% | - | - | 200 | 210 | 28.1% | - |
| Consultants and professional services: Legal costs | _ | _ | 135 | _ | _ | _ | _ | _ | _ | _ | _ |
| Contractors | 34 | 29 | 31 | 227 | 88.3% | _ | 47 | 52 | 55 | -37.7% | _ |
| Agency and support / outsourced services | 730 | 2 248 | 179 | 980 | 10.3% | _ | 220 | 312 | 325 | -30.8% | _ |
| Inventory: Farming supplies | _ | _ | 35 | _ | _ | _ | 40 | 45 | 50 | _ | _ |
| Inventory: Learner and teacher support material | _ | _ | 346 | _ | _ | _ | 360 | 410 | 470 | _ | _ |
| Inventory: Materials and supplies | _ | _ | 302 | _ | _ | _ | 310 | 325 | 331 | _ | _ |
| Consumable supplies | 116 | 1 | 1 171 | 20 | -44.3% | _ | 1 185 | 1 220 | 1 275 | 299.5% | _ |
| Consumables: Stationery, printing and office | 1 233 | 4 200 | 1 145 | 2 452 | 25.8% | _ | 1 981 | 1 664 | 1 703 | -11.4% | _ |
| supplies | . =** | | | | | | | | | ,• | |
| Operating leases | 82 | 77 | 117 | 149 | 22.0% | _ | 159 | 170 | 168 | 4.1% | - |
| Property payments | | 1 | - | _ | _ | - | - | _ | - | _ | _ |
| Travel and subsistence | 6 694 | 6 320 | 6 603 | 5 291 | -7.5% | 0.1% | 6 829 | 7 290 | 7 634 | 13.0% | 0.1% |
| Training and development | _ | 320 | 9 | 672 | _ | _ | 240 | 256 | 250 | -28.1% | _ |
| Operating payments | 77 | 118 | 335 | 107 | 11.6% | _ | 96 | 108 | 135 | 8.1% | _ |
| Venues and facilities | 622 | 83 | 228 | 2 081 | 49.6% | _ | 1 850 | 1 980 | 2 093 | 0.2% | _ |
| Rental and hiring | 524 | 94 | 9 | 60 | -51.4% | _ | 5 | 7 | 10 | -45.0% | _ |

Table 14.14 Educational Enrichment Services expenditure trends and estimates by subprogramme and economic classification

| Economic classification | | | | | Average growth | Expen- diture/ Total: | | | | Average growth | Expen- diture/ Total: |
|--|-----------|---------------|-----------|---------------------------|----------------|-----------------------------|-----------|--------------------------|-----------|----------------|-----------------------------|
| | Au | dited outcome | | Adjusted appropriation | rate (%) | Average (%) | Mediur | n-term expen estimate | diture | rate (%) | Average (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 | - 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | 2017/18 |
| Transfers and subsidies | 4 769 865 | 5 109 303 | 5 377 058 | 5 692 757 | 6.1% | 99.2% | 5 924 800 | 6 236 919 | 6 551 682 | 4.8% | 99.2% |
| Provinces and municipalities | 4 768 219 | 5 109 141 | 5 376 861 | 5 692 704 | 6.1% | 99.2% | 5 924 745 | 6 236 861 | 6 551 621 | 4.8% | 99.2% |
| Non-profit institutions | 50 | 50 | 50 | 53 | 2.0% | _ | 55 | 58 | 61 | 4.8% | - |
| Households | 1 596 | 112 | 147 | _ | -100.0% | - | - | - | - | - | - |
| Payments for capital assets | 307 | 169 | 369 | 270 | -4.2% | _ | 271 | 304 | 319 | 5.7% | - |
| Machinery and equipment | 307 | 169 | 369 | 270 | -4.2% | - | 271 | 304 | 319 | 5.7% | - |
| Payments for financial assets | - | - | 137 | _ | - | _ | - | - | - | - | _ |
| Total | 4 809 170 | 5 150 702 | 5 420 164 | 5 740 882 | 6.1% | 100.0% | 5 974 456 | 6 289 699 | 6 607 586 | 4.8% | 100.0% |
| Proportion of total programme | 36.0% | 34.6% | 31.9% | 29.2% | - | _ | 27.8% | 27.9% | 27.7% | - | _ |
| expenditure to vote expenditure | | | | | | | | | | | |
| | | | | | | | | | | | |
| Details of transfers and subsidies | | | | I | Ī | | | | | | 1 |
| Households | | | | | | | | | | | |
| Social benefits | 4 | | | | 400 001 | | | | | | |
| Current | 1 596 | 112 | 147 | _ | -100.0% | - | - | | _ | _ | - |
| Employee social benefits | 1 596 | 112 | 147 | _ | -100.0% | - | - | - | - | - | - |
| Provinces and municipalities | | | | | | | | | | | |
| Provinces | | | | | | | | | | | |
| Provincial Revenue Funds | | | | | | | | | | | |
| Current | 4 768 219 | 5 109 141 | 5 376 861 | 5 692 704 | 6.1% | 99.2% | 5 924 745 | 6 236 861 | 6 551 621 | 4.8% | 99.2% |
| National school nutrition programme grant | 4 578 752 | 4 906 464 | 5 173 081 | 5 461 915 | 6.1% | 95.3% | 5 703 715 | 6 006 012 | 6 306 313 | 4.9% | 95.4% |
| HIV and AIDS (life skills education) grant | 189 467 | 202 677 | 203 780 | 230 789 | 6.8% | 3.9% | 221 030 | 230 849 | 245 308 | 2.1% | 3.8% |
| | | | | | | | | | | | 0.070 |
| Non-profit institutions | | | | | | | | | | | 0.070 |
| Non-profit institutions Current | 50 | 50 | 50 | 53 | 2.0% | _ | 55 | 58 | 61 | 4.8% | - |

Table 14.15 Educational Enrichment Services personnel numbers and cost by salary level

| TUDIC IT. | IO Edu | bational En | | ,,,, | 1 1100 | o perse | /IIIICI | HUIIIN | cio un | u 003 | t by s | ululy ic | , 101 | | | | | | |
|----------------------|----------|---------------|--------|-------|--------|-----------|-----------------------|--------|------------|------------------|----------|------------|-----------|---------|--------|------|------|---------|--------------|
| | Numb | er of posts | | | | | | | | | | | | | | | | | |
| | esti | mated for | | | | | | | | | | | | | | | | | |
| | 31 M | arch 2015 | | | Num | ber and c | ost ² of p | ersonn | el posts f | illed / pla | anned fo | or on fund | ed estal | olishme | ent | | | Nur | nber |
| | Number | Number of | | | | | | | | | | | | | | | | Average | Salary |
| | of | posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | additional | | | | | | | | | | | | | | | | rate | Average |
| | posts | to the | Ad | ctual | | Revise | ed estim | nate | | | Medium | -term exp | enditure | estima | ate | | | (%) | (%) |
| | | establishment | 201 | 3/14 | | | | | | | | 2014/15 | - 2017/18 | | | | | | |
| | | | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Educational E | nrichmen | t Services | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 68 | - | 59 | 31.3 | 0.5 | 68 | 34.2 | 0.5 | 68 | 35.0 | 0.5 | 68 | 37.4 | 0.5 | 68 | 39.7 | 0.6 | _ | 100.0% |
| 1 – 6 | 11 | - | 11 | 2.6 | 0.2 | 11 | 2.6 | 0.2 | 11 | 2.3 | 0.2 | 11 | 2.4 | 0.2 | 11 | 2.6 | 0.2 | _ | 16.2% |
| 7 – 10 | 28 | - | 23 | 9.2 | 0.4 | 28 | 8.5 | 0.3 | 28 | 10.1 | 0.4 | 28 | 10.4 | 0.4 | 28 | 11.5 | 0.4 | - | 41.2% |
| 11 – 12 | 20 | _ | 17 | 9.9 | 0.6 | 20 | 11.4 | 0.6 | 20 | 11.9 | 0.6 | 20 | 13.3 | 0.7 | 20 | 15.9 | 8.0 | _ | 29.4% |
| 13 – 16 | 9 | _ | 8 | 8.6 | 1.1 | 9 | 9.6 | 1.1 | 9 | 9.9 | 1.1 | 9 | 10.7 | 1.2 | 9 | 9.0 | 1.0 | _ | 13.2% |
| Other | _ | _ | _ | 0.9 | _ | _ | 2.0 | _ | _ | 0.8 | _ | _ | 0.6 | _ | _ | 0.8 | _ | _ | _ |

^{1.} Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Public entities and other agencies

Education Labour Relations Council

Mandate

The Education Labour Relations Council is a statutory bargaining council in the public education sector, established in terms of the Labour Relations Act (1995). The aim of the council is to maintain labour peace within public education through processes of dispute prevention and dispute resolution.

Selected performance indicators

Table 14.16 Education Labour Relations Council performance indicators by programme/objective/activity and related outcome

| Indicator | Programme/Objective/Activity | Outcome | Past | | | | P | rojections | |
|---|------------------------------|-----------------------|---------|---------|---------|---------|---------|------------|---------|
| | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Number of jurisdictional cases registered per year | Disputes resolution services | | 522 | 395 | 506 | 520 | 520 | 520 | 520 |
| Number of cases settled at conciliation per year | Disputes resolution services | | 80 | 87 | 65 | 88 | 88 | 88 | 88 |
| Number of arbitration hearings settled per year | Disputes resolution services | Public entity mandate | 226 | 357 | 391 | 408 | 408 | 408 | 408 |
| Number of collective agreements concluded on matters of mutual interest in public education per year | Collective bargaining | | 3 | 6 | 5 | 4 | 4 | 4 | 4 |

Expenditure analysis

The Education Labour Relations Council will continue over the medium term to focus on its core objectives of collective bargaining and dispute resolution.

The council has allocated R53.9 million for these activities in 2015/16 from revenue earned through levies from employers and employees in the education sector. Over the MTEF period, these funds will be used to provide training to 240 dispute resolution practitioners and panellists to ensure that they operate effectively and are kept abreast of current labour developments; provide training for negotiators on collective bargaining skills; and conduct advocacy campaigns on the implementation of signed collective agreements and policies. These activities will improve the turnaround time for concluding arbitration cases, and will allow the number of jurisdictional cases registered per year to increase from 506 in 2013/14 to 520 over the MTEF period.

The council also expects the training of dispute resolution practitioners and panellists to lead to an increase in the number of hearings between employers and employees on matters related to alleged breaches in conditions of employment that are settled at conciliation over the MTEF period from 65 in 2013/14 to 88 by 2017/18. To support these objectives, the council projects an increase in the number of filled posts from 45 in 2013/14 to 57 over the MTEF period. This accounts for the projected 8.4 per cent growth in spending in compensation of employees over the medium term.

Programmes/objectives/activities

Table 14.17 Education Labour Relations Council expenditure trends and estimates by programme/objective/activity

| | | | | | Average growth | Expen- diture/ Total: | | | | Average growth | Expen- diture/ Total: |
|------------------------------|---------|---------------|---------|----------|-------------------|-----------------------------|---------|-------------|---------|-------------------|-----------------------------|
| | | | | Revised | rate | Average | Medium- | term expend | iture | rate | Average |
| | Aud | lited outcome | | estimate | (%) | (%) | | estimate | | (%) | (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 - | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | 2017/18 |
| Administration | 13 568 | 11 547 | 15 673 | 17 257 | 8.3% | 29.5% | 21 811 | 22 272 | 23 385 | 10.7% | 31.9% |
| Disputes resolution services | 12 631 | 10 599 | 7 931 | 10 115 | -7.1% | 21.2% | 13 628 | 12 610 | 12 881 | 8.4% | 18.5% |
| Collective bargaining | 21 738 | 21 759 | 23 231 | 30 603 | 12.1% | 49.3% | 35 422 | 31 871 | 33 463 | 3.0% | 49.6% |
| Total | 47 937 | 43 905 | 46 835 | 57 975 | 6.5% | 100.0% | 70 861 | 66 753 | 69 729 | 6.3% | 100.0% |

Statements of historical financial performance and position

Table 14.18 Education Labour Relations Council statements of historical financial performance and position

| Statement of financial performance | | | | | | | | | Outcome/ Budget |
|---------------------------------------|--------|---------|--------|---------|--------|---------|----------|----------|--------------------|
| | | Audited | | Audited | | Audited | Budget | Revised | |
| | Budget | outcome | Budget | outcome | Budget | outcome | estimate | estimate | (%) |
| R thousand | 2011/ | 12 | 2012/ | 13 | 2013 | 3/14 | 2014/1 | 5 | 2011/12 - 2014/15 |
| Revenue | | | | | | | | | |
| Non-tax revenue | 57 521 | 54 184 | 50 500 | 54 268 | 51 060 | 54 994 | 50 502 | 53 755 | 103.6% |
| Sale of goods and services other than | 46 560 | 49 692 | 48 000 | 49 319 | 48 960 | 49 298 | 48 000 | 48 000 | 102.5% |
| capital assets | | | | | | | | | |
| of which: | | | | | | | | | |
| Administrative fees | 46 560 | 49 692 | 48 000 | 49 319 | 48 960 | 49 298 | 48 000 | 48 000 | 102.5% |
| Other non-tax revenue | 10 961 | 4 492 | 2 500 | 4 949 | 2 100 | 5 696 | 2 502 | 5 755 | 115.7% |
| Total revenue | 57 521 | 54 184 | 50 500 | 54 268 | 51 060 | 54 994 | 50 502 | 53 755 | 103.6% |

Table 14.18 Education Labour Relations Council statements of historical financial performance and position

| Statement of financial performance | | | | | - | | • | | Outcome/ Budget |
|---|---------|----------|----------|---------|---------|---------|----------|----------|--------------------|
| | | Audited | | Audited | | Audited | Budget | Revised | Average |
| | Budget | outcome | Budget | outcome | Budget | outcome | estimate | estimate | (%) |
| R thousand | 2011/ | 12 | 2012/ | 13 | 2013 | /14 | 2014/1 | 5 | 2011/12 - 2014/15 |
| Expenses | | | | | | | | | |
| Current expenses | 42 644 | 47 937 | 53 836 | 43 905 | 59 204 | 46 835 | 57 975 | 57 975 | 92.0% |
| Compensation of employees | 23 150 | 15 510 | 20 360 | 14 648 | 22 351 | 15 549 | 21 570 | 21 710 | 77.1% |
| Goods and services | 17 078 | 31 592 | 31 976 | 28 463 | 36 248 | 30 537 | 35 769 | 35 627 | 104.3% |
| Depreciation | 1 410 | 835 | 1 500 | 794 | 605 | 749 | 636 | 638 | 72.7% |
| Interest, dividends and rent on land | 1 006 | - | _ | - | - | - | _ | - | - |
| Transfers and subsidies | 14 877 | - | 12 025 | - | - | - | - | - | - |
| Total expenses | 57 521 | 47 937 | 65 861 | 43 905 | 59 204 | 46 835 | 57 975 | 57 975 | 81.7% |
| Surplus/(Deficit) | - | 6 247 | (15 361) | 10 363 | (8 144) | 8 159 | (7 473) | (4 220) | _ |
| Ot-to | | <u>.</u> | | | | | | | |
| Statement of financial position | 19 841 | 7 357 | 12 911 | 6 829 | 12 323 | 6 379 | 20 903 | 15 561 | 54.8% |
| Carrying value of assets of which: | 19 04 1 | 1 331 | 12 911 | 0 029 | 12 323 | 6 3/9 | 20 903 | 10 001 | 34.0% |
| | 10 000 | 400 | 7 464 | 291 | 3 069 | 545 | 7 854 | 9 820 | 38.9% |
| Acquisition of assets | 150 | 537 | 100 | 2 189 | 100 | 2 271 | 297 | 300 | 818.7% |
| Receivables and prepayments Cash and cash equivalents | 25 986 | 95 815 | 52 185 | 109 749 | 49 982 | 127 177 | 73 470 | 100 825 | 215.0% |
| Total assets | 45 977 | 103 709 | 65 196 | 118 767 | 62 405 | 135 827 | 94 670 | 116 686 | 177.1% |
| | | 103 709 | | 110 /0/ | 02 403 | 133 021 | 94 070 | 110 000 | 1/1.170 |
| Accumulated surplus/(deficit) | 26 387 | | 33 095 | | | 05.750 | - | 70.070 | 050.70/ |
| Capital and reserves | - | 56 766 | _ | 67 130 | 29 563 | 85 750 | 51 156 | 78 276 | |
| Trade and other payables | 19 590 | 46 118 | 31 400 | 50 449 | 32 248 | 48 246 | 42 276 | 37 204 | 145.0% |
| Provisions | - | 825 | - | 1 188 | 594 | 1 831 | 1 188 | 1 206 | 283.4% |
| Derivatives financial instruments | | - | | - | | _ | 50 | | |
| Total equity and liabilities | 45 977 | 103 709 | 64 495 | 118 767 | 62 405 | 135 827 | 94 670 | 116 686 | 177.5% |

Statements of estimates of financial performance and position

Table 14.19 Education Labour Relations Council statements of estimates of financial performance and position

| Statement of financial performance | | Average | Expen- diture/ | | | | Average | Expen- diture/ |
|---|----------|-----------|-------------------|----------|-------------------|----------|-----------|-------------------|
| | | growth | Total: | | | | growth | Total: |
| | Revised | rate | Average | | | | rate | Average |
| | estimate | (%) | (%) | Me | dium-term estimat | te | (%) | (%) |
| R thousand | 2014/15 | 2011/12 - | - 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | 2017/18 |
| Revenue | | | | | | | | |
| Non-tax revenue | 53 755 | -0.3% | 100.0% | 53 916 | 54 241 | 54 553 | 0.5% | 100.0% |
| Sale of goods and services other than capital | 48 000 | -1.1% | 90.4% | 48 000 | 48 000 | 48 000 | - | 88.7% |
| assets | | | | | | | | |
| of which: | | | | | | | | |
| Administrative fees | 48 000 | -1.1% | 90.4% | 48 000 | 48 000 | 48 000 | 1 | 88.7% |
| Other non-tax revenue | 5 755 | 8.6% | 9.6% | 5 916 | 6 241 | 6 553 | 4.4% | 11.3% |
| Total revenue | 53 755 | -0.3% | 100.0% | 53 916 | 54 241 | 54 553 | 0.5% | 100.0% |
| Expenses | | | | | | | | |
| Current expenses | 57 975 | 6.5% | 100.0% | 70 861 | 66 753 | 69 729 | 6.3% | 100.0% |
| Compensation of employees | 21 710 | 11.9% | 34.1% | 25 133 | 26 432 | 27 680 | 8.4% | 38.1% |
| Goods and services | 35 627 | 4.1% | 64.3% | 44 878 | 39 424 | 41 107 | 4.9% | 60.7% |
| Depreciation | 638 | -8.6% | 1.6% | 850 | 897 | 942 | 13.9% | 1.2% |
| Total expenses | 57 975 | 6.5% | 100.0% | 70 861 | 66 753 | 69 729 | 6.3% | 100.0% |
| Surplus/(Deficit) | (4 220) | -187.7% | - | (16 945) | (12 512) | (15 176) | 53.2% | - |
| Carrying value of assets | 15 561 | 28.4% | 7.7% | 30 151 | 29 324 | 28 423 | 22.2% | 36.1% |
| of which: | | | | | | | | |
| Acquisition of assets | 9 820 | 190.6% | 2.4% | 15 460 | 90 | 60 | -81.7% | 6.4% |
| Receivables and prepayments | 300 | -17.6% | 1.1% | 250 | 200 | 150 | -20.6% | 0.3% |
| Cash and cash equivalents | 100 825 | 1.7% | 91.2% | 61 394 | 40 565 | 21 737 | -40.0% | 63.6% |
| Total assets | 116 686 | 4.0% | 100.0% | 91 795 | 70 089 | 50 310 | -24.5% | 100.0% |
| Capital and reserves | 78 276 | 11.3% | 60.4% | 61 331 | 48 820 | 33 644 | -24.5% | 67.6% |
| Trade and other payables | 37 204 | -6.9% | 38.6% | 29 599 | 20 515 | 16 008 | -24.5% | 31.3% |
| Provisions | 1 206 | 13.5% | 1.0% | 865 | 754 | 658 | -18.3% | 1.1% |
| Total equity and liabilities | 116 686 | 4.0% | 100.0% | 91 795 | 70 089 | 50 310 | -67.3% | 100.0% |

Table 14.20 Education Labour Relations Council personnel numbers and cost by salary level¹

| | esti | per of posts mated for arch 2015 | | | Num | ber and co | st¹ of pe | ersonne | l posts fill | ed / plan | ned for | on funde | d establi | shment | 1 | | | Num | ber |
|-----------------|--------------|--|--------|--------|------|------------|-----------|---------|--------------|-----------|---------|------------|-----------|----------|--------|--------|------|----------------|------------------------|
| | Number of | Number of posts | | | | | от от ро | | , pooto im | , p.u | | | | • | | | | Average growth | Salary level/total: |
| | funded posts | additional to the | | Actual | | Revise | d estima | ate | | | Med | ium-term e | xpendit | ure esti | mate | | | rate (%) | Average (%) |
| | poolo | establishment | | 013/14 | | | 014/15 | | 2 | 015/16 | | | 016/17 | | | 017/18 | | 2014/15 - | |
| Education | on Labou | r Relations | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Council | | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary level | 57 | 57 | 45 | 15.5 | 0.3 | 57 | 21.7 | 0.4 | 57 | 25.1 | 0.4 | 57 | 26.4 | 0.5 | 57 | 27.7 | 0.5 | 8.4% | 100.0% |
| 1 – 6 | 6 | 6 | 6 | 0.8 | 0.1 | 6 | 1.0 | 0.2 | 6 | 2.7 | 0.4 | 6 | 2.7 | 0.5 | 6 | 2.8 | 0.5 | 39.4% | 10.5% |
| 7 – 10 | 45 | 45 | 35 | 11.9 | 0.3 | 45 | 16.2 | 0.4 | 45 | 17.2 | 0.4 | 45 | 18.2 | 0.4 | 45 | 19.1 | 0.4 | 5.7% | 78.9% |
| 11 – 12 | 4 | 4 | 2 | 1.0 | 0.5 | 4 | 2.7 | 0.7 | 4 | 3.1 | 0.8 | 4 | 3.3 | 0.8 | 4 | 3.4 | 0.9 | 8.6% | 7.0% |
| 13 – 16 | 2 | 2 | 2 | 1.8 | 0.9 | 2 | 1.8 | 0.9 | 2 | 2.1 | 1.1 | 2 | 2.3 | 1.1 | 2 | 2.4 | 1.2 | 9.0% | 3.5% |
| 1. Rand | million. | | | | | · | | | | | | | · | | | | • | | |

South African Council for Educators

Mandate

The South African Council for Educators was established in terms of the South African Council for Educators Act (2000) as a professional council for educators. It aims to enhance the status of the teaching profession through appropriate registration, managing professional development and inculcating a code of ethics for all educators.

Selected performance indicators

Table 14.21 South African Council for Educators performance indicators by programme/objective/activity and related outcome

| Indicator | Programme/Objective/Activity | Outcome | | Past | Current | | Р | rojections | |
|---|------------------------------|------------------------------------|---------------|---------------|---------------|---------|---------|------------|---------|
| | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Number of research projects undertaken per year | Research and advisory | | 8 | 8 | 8 | 9 | 9 | 9 | 10 |
| Number of reports produced on the state of the teaching profession per year ¹ | Research and advisory | | _1 | _1 | 2 | 2 | 3 | 3 | 3 |
| Number of educators oriented and signed up on the continuing teacher professional development system per year ² | Professional development | Outcome 1: Quality basic education | 288 | 545 | 40 747 | 45 500 | 345 000 | 13 000 | 13 900 |
| Number of new registrations of educators per year | Registration of educators | | 39 522 | 32 000 | 25 314 | 26 000 | 20 000 | 20 000 | 20 000 |
| Percentage of cases concluded against those received per year | Ethics and code of conduct | | 71% of 525 | 68% of 556 | 59% of 585 | 100% | 100% | 100% | 100% |

^{1.} This only became an indicator in 2013/14, hence no historical data.

^{2.} In 2015/16, the system will include all teachers instead of only principals and deputy principals. Thereafter, the focus will change to be on the new entrants to the system.

Expenditure analysis

The South African Council for Educators' focus over the medium term will be on maintaining and implementing the continuing professional teacher development system, registering new teachers, and limiting the number of disciplinary cases (for assault, sexual abuse and corporal punishment). This is in line with the national development plan's vision of bolstering teacher training, and sub-outcome 1 of government's 2014-2019 medium term strategic framework (improved quality of teaching and learning through the development, supply, and effective utilisation of teachers). This is in line with the council's focus of expanded and continued involvement in running the system, as mandated by the national policy framework for teacher education and development of 2007.

In support of this, the council's expenditure is expected to increase over the medium term, mainly due to the establishment of provincial offices as per the South African Council for Educators Act (2000), and the implementation and management of the continuing professional teacher development system. This explains the projected increase in the number of filled positions from 76 in 2013/14 to 100 over the MTEF period.

The number of professional development opportunities for educators provided per year was 40 747 in 2013/14, when the continuing professional teacher development system focused only on principals and deputy principals. This number is expected to increase to 345 000 in 2015/16 as the system expands to include all teachers. Thereafter, the focus will change to the signing up and orientation of new entrants on the continuing professional teacher development system, which accounts for the projected decline to 13 900 by 2017/18. As such, the number of new registrations of educators on the system is expected to drop to 20 000 over the MTEF period, from 25 314 in 2013/14, as the focus shifts to new graduates and foreign educators.

To deal with the increasing number of disciplinary cases received, the number of panellists appointed to adjudicate on matters increased from 30 in 2011/12 to 45 in 2014/15, and is expected to remain constant over the MTEF period.

The council receives a transfer of R7.2 million from the Department of Basic Education through donor funding for the period between 2016/17 and 2017/18 to implement and maintain the continuing professional teacher development system. The decrease in transfers received over the medium term is due to no additional transfers being guaranteed in 2015/16. Total revenue of R57.6 million generated through membership and registration fees in 2017/18 will be allocated, in line with the council's focus.

Programmes/objectives/activities

Table 14.22 South African Council for Educators expenditure trends and estimates by programme/objective/activity

| | | | | | Average growth | Expen- diture/ Total: | | | | Average growth | Expen- diture/ Total: |
|----------------------------|---------|---------------|---------|----------|-------------------|-----------------------------|---------|--------------|---------|----------------|-----------------------------|
| | | | | Revised | rate | Average | Medium | term expendi | iture | rate | Average |
| | Aud | lited outcome |) | estimate | (%) | (%) | | estimate | | (%) | (%) |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 - | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | 2017/18 |
| Administration | 24 763 | 30 633 | 27 410 | 37 053 | 14.4% | 58.2% | 32 219 | 36 460 | 35 830 | -1.1% | 57.0% |
| Research and advisory | 422 | 626 | 834 | 1 361 | 47.7% | 1.5% | 2 383 | 1 906 | 930 | -11.9% | 2.7% |
| Professional development | 8 523 | 5 474 | 18 371 | 18 750 | 30.1% | 23.5% | 6 896 | 13 450 | 13 825 | -9.7% | 20.8% |
| Registration of educators | 3 915 | 3 496 | 3 618 | 5 008 | 8.6% | 7.8% | 6 118 | 5 441 | 5 677 | 4.3% | 9.0% |
| Ethics and code of conduct | 4 375 | 4 271 | 4 433 | 5 456 | 7.6% | 9.0% | 6 003 | 6 743 | 7 698 | 12.2% | 10.5% |
| Total | 41 998 | 44 500 | 54 666 | 67 628 | 17.2% | 100.0% | 53 619 | 64 000 | 63 960 | -1.8% | 100.0% |

Statements of historical financial performance and position

Table 14.23 South African Council for Educators statements of historical financial performance and position

| Statement of financial performance | | | | | | | | | Outcome/ Budget |
|--|--------|---------|--------|---------|--------|---------|----------|----------|--------------------|
| | | Audited | | Audited | | Audited | Budget | Revised | Average |
| | Budget | outcome | Budget | outcome | Budget | outcome | estimate | estimate | (%) |
| R thousand | 2011/ | 12 | 2012/1 | 13 | 2013/ | 14 | 2014/1 | 15 | 2011/12 - 2014/15 |
| Revenue | | | | | | | | | |
| Non-tax revenue | 53 420 | 54 748 | 67 820 | 54 708 | 55 090 | 58 622 | 60 700 | 60 540 | 96.5% |
| Sale of goods and services other than capital assets | 52 140 | 53 362 | 64 380 | 52 159 | 51 960 | 54 311 | 56 920 | 56 760 | 96.1% |
| of which: | | | | | | | | | |
| Administrative fees | 52 020 | 53 362 | _ | 52 159 | 51 960 | 54 311 | 56 920 | 56 760 | 134.6% |
| Sales by market establishment | 120 | - | 64 380 | - | | - | | | - |
| Other non-tax revenue | 1 280 | 1 386 | 3 440 | 2 549 | 3 130 | 4 311 | 3 780 | 3 780 | 103.4% |
| Transfers received | 7 200 | 4 443 | 7 200 | 2 279 | 7 200 | 10 386 | 7 200 | 13 188 | 105.2% |
| Total revenue | 60 620 | 59 191 | 75 020 | 56 987 | 62 290 | 69 008 | 67 900 | 73 728 | 97.4% |
| Expenses | | | | | | | | | |
| Current expenses | 44 556 | 41 998 | 50 170 | 44 500 | 49 186 | 54 666 | 53 600 | 67 628 | 105.7% |
| Compensation of employees | 21 106 | 16 792 | 24 905 | 21 510 | 26 013 | 24 429 | 28 594 | 28 594 | 90.8% |
| Goods and services | 20 310 | 22 794 | 22 445 | 21 493 | 22 313 | 28 549 | 23 406 | 37 434 | 124.6% |
| Depreciation | 1 740 | 2 412 | 1 280 | 1 497 | 860 | 1 688 | 1 600 | 1 600 | 131.3% |
| Interest, dividends and rent on land | 1 400 | - | 1 540 | - | - | - | - | - | - |
| Total expenses | 44 556 | 41 998 | 50 170 | 44 500 | 49 186 | 54 666 | 53 600 | 67 628 | 105.7% |
| Surplus/(Deficit) | 16 064 | 17 193 | 24 850 | 12 487 | 13 104 | 14 342 | 14 300 | 6 100 | - |
| Statement of financial position | | | | | | | | | |
| Carrying value of assets | 16 450 | 3 328 | 2 386 | 4 148 | 13 940 | 3 513 | 60 400 | 69 018 | 85.9% |
| of which: | | | | | | | | | |
| Acquisition of assets | 700 | 624 | 234 | 2 331 | 400 | 1 054 | 63 560 | 67 000 | |
| Receivables and prepayments | 588 | 6 513 | 588 | 6 563 | 588 | 6 972 | 288 | 288 | 991.0% |
| Cash and cash equivalents | 26 153 | 29 859 | 58 624 | 49 562 | 52 655 | 71 093 | 6 659 | 18 377 | 117.2% |
| Non-current assets held for sale | - | 13 100 | _ | 10 500 | - | - | 10 500 | _ | 224.8% |
| Total assets | 43 191 | 52 800 | 61 598 | 70 773 | 67 183 | 81 578 | 77 847 | 87 683 | 117.2% |
| Accumulated surplus/(deficit) | 39 985 | 24 408 | 58 016 | 18 174 | 18 395 | 9 899 | 75 795 | 84 831 | 71.4% |
| Capital and reserves | - | 22 363 | - | 41 085 | 48 571 | 63 702 | 1 675 | 1 675 | 256.4% |
| Trade and other payables | 3 206 | 6 029 | 3 582 | 9 824 | 217 | 6 601 | 377 | 377 | 309.3% |
| Provisions | - | - | - | 1 690 | - | 1 376 | - | 800 | - |
| Total equity and liabilities | 43 191 | 52 800 | 61 598 | 70 773 | 67 183 | 81 578 | 77 847 | 87 683 | 117.2% |

Statements of estimates of financial performance and position

Table 14.24 South African Council for Educators statements of estimates of financial performance and position

| Statement of financial performance | | Average | Expen- diture/ | • | • | | Average | Expen- diture/ |
|---|----------|---------|-------------------|---------|------------------|---------|-----------|-------------------|
| | | growth | Total: | | | | growth | Total: |
| | Revised | rate | Average | | | | rate | Average |
| | estimate | (%) | (%) | Me | dium-term estima | ite | (%) | (%) |
| R thousand | 2014/15 | 2011/12 | - 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - | 2017/18 |
| Revenue | | | | | | | | |
| Non-tax revenue | 60 540 | 3.4% | 88.9% | 55 440 | 57 300 | 57 560 | -1.7% | 90.0% |
| Sale of goods and services other than capital | 56 760 | 2.1% | 84.3% | 54 480 | 56 520 | 56 760 | - | 87.6% |
| assets | | | | | | | | |
| of which: | | | | | | | | |
| Administrative fees | 56 760 | 2.1% | 84.3% | 54 480 | 56 520 | 56 760 | - | 87.6% |
| Other non-tax revenue | 3 780 | 39.7% | 4.5% | 960 | 780 | 800 | -40.4% | 2.3% |
| Transfers received | 13 188 | 43.7% | 11.1% | _ | 7 200 | 7 200 | -18.3% | 10.0% |
| Total revenue | 73 728 | 7.6% | 100.0% | 55 440 | 64 500 | 64 760 | -4.2% | 100.0% |
| Expenses | | | | | | | | |
| Current expenses | 67 628 | 17.2% | 100.0% | 53 619 | 64 000 | 63 961 | -1.8% | 100.0% |
| Compensation of employees | 28 594 | 19.4% | 43.8% | 32 710 | 32 129 | 34 057 | 6.0% | 51.7% |
| Goods and services | 37 434 | 18.0% | 52.5% | 19 209 | 30 271 | 28 304 | -8.9% | 45.7% |
| Depreciation | 1 600 | -12.8% | 3.6% | 1 700 | 1 600 | 1 600 | - | 2.6% |
| Total expenses | 67 628 | 17.2% | 100.0% | 53 619 | 64 000 | 63 961 | -1.8% | 100.0% |
| Surplus/(Deficit) | 6 100 | -29.2% | _ | 1 821 | 500 | 799 | -49.2% | - |
| Statement of financial position | | | | | | | | |
| Carrying value of assets | 69 018 | 174.7% | 23.8% | 66 600 | 65 600 | 64 600 | -2.2% | 76.6% |
| of which: | | | | | | | | |
| Acquisition of assets | 67 000 | 375.3% | 20.5% | _ | _ | _ | -100.0% | 19.1% |
| Receivables and prepayments | 288 | -64.6% | 7.6% | 288 | 288 | 288 | _ | 0.3% |
| Cash and cash equivalents | 18 377 | -14.9% | 58.7% | 19 977 | 19 977 | 21 577 | 5.5% | 23.0% |
| Total assets | 87 683 | 18.4% | 100.0% | 86 865 | 85 865 | 86 465 | -0.5% | 100.0% |
| Accumulated surplus/(deficit) | 84 831 | 51.5% | 45.2% | 82 413 | 81 413 | 80 413 | -1.8% | 94.0% |
| Capital and reserves | 1 675 | -57.8% | 45.1% | 3 275 | 4 875 | 6 475 | 56.9% | 4.7% |
| Trade and other payables | 377 | -60.3% | 8.5% | 377 | 377 | 377 | - | 0.4% |
| Provisions | 800 | - | 1.2% | 800 | 800 | 800 | _ | 0.9% |
| Total equity and liabilities | 87 683 | 18.4% | 100.0% | 86 865 | 87 465 | 88 065 | 55.2% | 100.0% |

Table 14.25 South African Council for Educators personnel numbers and cost by salary level¹

| | | er of posts nated for | | | | | | | | | | | | | | | | | |
|----------|----------|--------------------------|--------|--------|------|------------|-----------|--------|--------------|-----------|---------|------------|------------|----------|--------|--------|------|---------|--------------|
| | | arch 2015 | | | Num | ber and co | st1 of pe | rsonne | l posts fill | ed / plan | ned for | on funded | l establi: | shment | | | | Num | nber |
| Ī | Number | Number | | | | | | | | | | | | | | | | Average | Salary |
| | of | of posts | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | on approved | | | | | | | | | | | | | | | | rate | |
| | posts | establishment | A | Actual | | Revise | d estima | ate | | | Medi | ium-term e | xpenditi | ıre esti | mate | | | (%) | (%) |
| | | | 2 | 013/14 | | 2 | 014/15 | | 2 | 015/16 | | 2 | 016/17 | | 2 | 017/18 | | 2014/15 | - 2017/18 |
| South Af | rican Co | uncil for | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Educator | rs | | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary | 100 | 100 | 76 | 24.4 | 0.3 | 100 | 28.6 | 0.3 | 100 | 32.7 | 0.3 | 100 | 32.1 | 0.3 | 100 | 34.1 | 0.3 | 6.0% | 100.0% |
| level | | | | | | | | | | | | | | | | | | | |
| 1 – 6 | 67 | 67 | 44 | 8.0 | 0.2 | 67 | 10.3 | 0.2 | 67 | 13.5 | 0.2 | 67 | 12.1 | 0.2 | 67 | 13.0 | 0.2 | 8.2% | 67.0% |
| 7 – 10 | 29 | 29 | 28 | 11.6 | 0.4 | 29 | 13.2 | 0.5 | 29 | 13.8 | 0.5 | 29 | 14.5 | 0.5 | 29 | 15.2 | 0.5 | 4.9% | 29.0% |
| 11 – 12 | 3 | 3 | 3 | 3.4 | 1.1 | 3 | 3.5 | 1.2 | 3 | 3.7 | 1.2 | 3 | 3.8 | 1.3 | 3 | 4.0 | 1.3 | 4.5% | 3.0% |
| 13 – 16 | 1 | 1 | 1 | 1.5 | 1.5 | 1 | 1.6 | 1.6 | 1 | 1.7 | 1.7 | 1 | 1.7 | 1.7 | 1 | 1.8 | 1.8 | 4.3% | 1.0% |

^{1.} Rand million.

Umalusi Council for Quality Assurance in General and Further Education and Training

Mandate

Umalusi derives its mandate from the National Qualifications Framework Act (2008) as well as the General and Further Education and Training Quality Assurance Act (2001). As an external and independent quality assurance body, Umalusi's mandate is to set and maintain standards in general and further education and training through the development and management of the general and further education and training qualifications sub-framework.

Selected performance indicators

Table 14.26 Umalusi Council for Quality Assurance in General and Further Education and Training performance indicators by programme/objective/activity and related outcome

| Indicator | Programme/Objective/Activity | Outcome | | Past | | Current | P | rojections | |
|--|--|------------------------------------|---------|---------|---------|---------|---------|------------|---------|
| | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Number of matric certificates verified for authenticity per year | Qualifications, curriculum and certification | | 170 000 | 175 000 | 180 000 | 190 000 | 195 000 | 200 000 | 200 000 |
| Number of question papers moderated each year | Quality assurance of assessment | | 613 | 620 | 630 | 650 | 650 | 650 | 650 |
| Number of subjects in which continuous in-school assessment is moderated each year | Quality assurance of assessment | Outcome 1: Quality basic education | 59 | 60 | 60 | 60 | 60 | 60 | 60 |
| Number of private providers (schools, further education and training colleges and adult learning centres) monitored and evaluated per year | Evaluation and accreditation | | 797 | 850 | 900 | 1 000 | 1 100 | 1 500 | 1 500 |
| Total number of private providers accredited | Evaluation and accreditation | | 2 800 | 3 200 | 3 500 | 4 100 | 4 200 | 4 500 | 4 500 |

Expenditure analysis

Umalusi will continue with its focus of assuring the quality of exit examinations for schools, technical and vocational education and training colleges, and adult education over the medium term. This is in line with the national development plan's vision of improving accountability mechanisms in education, and outcome 1 of government's 2014-2019 medium term strategic framework (quality basic education). In support of this focus, the council will continue to moderate examination papers set, moderate the marking of these papers, conduct school based assessments on an ongoing basis, and accredit providers of education and training at the levels listed above on an ongoing basis.

Over the MTEF period, the council is expected to receive revenue of R69.4 million from fees charged for issuing certificates to private providers of education, fees charged to verify the authenticity of certificates, the accreditation of service providers, and interest on investments. However, most of the council's funding comes from a transfer from the Department of Basic Education, which is R112.7 million in 2015/16.

The bulk of the council's allocation for the medium term will go towards the administration, and qualifications, curriculum and certification programmes. The increased expenditure in the administration programme over the

MTEF period is mainly due to escalated expenditure costs pertaining to the national learner database (which is hosted by the State Information Technology Agency) for processing fees and data charges in assuring the quality of exit examinations. The increase in expenditure in the qualifications, curriculum and certification programme is attributed to the printing of certificates by the State Information Technology Agency with additional security features, such as watermarks, to reduce the possibility of forgeries.

The council was assigned additional responsibilities in 2014 that include fully accrediting private technical and vocational education and training colleges, and moderating the common task for assessment for grade 9. This accounts for the projected increase in the number of filled posts from 99 in 2013/14 to 126 in 2017/18 at a total cost of R79.9 million. The moderation process is personnel intensive and involves substantial expenditure on travel and accommodation. The increase in the number of examinations that require moderation is thus largely responsible for increased spending on compensation of employees and goods and services over the MTEF period.

Programmes/objectives/activities

Table 14.27 Umalusi Council for Quality Assurance in General and Further Education and Training expenditure trends and

estimates by programme/objective/activity

| | Auc | dited outcome | . | Revised estimate | Average growth rate (%) | Expen- diture/ Total: Average (%) | | -term expendi estimate | iture | Average growth rate (%) | Expenditure/ Total: Average (%) |
|--|---------|---------------|----------|------------------|----------------------------------|---|---------|---------------------------|---------|----------------------------------|--|
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2011/12 - | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2014/15 - 2 | 017/18 |
| Administration | 27 346 | 31 836 | 36 131 | 44 766 | 17.9% | 35.2% | 44 263 | 47 868 | 53 304 | 6.0% | 34.0% |
| Qualifications, curriculum and certification | 6 182 | 8 620 | 14 555 | 14 877 | 34.0% | 10.8% | 13 921 | 15 109 | 16 162 | 2.8% | 10.8% |
| Quality assurance of assessment | 23 262 | 26 692 | 30 126 | 43 914 | 23.6% | 30.8% | 41 443 | 43 250 | 44 636 | 0.5% | 31.1% |
| Evaluation and accreditation | 10 292 | 13 587 | 12 811 | 21 022 | 26.9% | 14.3% | 20 915 | 22 273 | 24 833 | 5.7% | 15.9% |
| Statistical information and research | 8 197 | 8 322 | 7 907 | 10 230 | 7.7% | 8.9% | 10 333 | 11 073 | 14 686 | 12.8% | 8.2% |
| Total | 75 279 | 89 057 | 101 530 | 134 809 | 21.4% | 100.0% | 130 875 | 139 573 | 153 621 | 4.5% | 100.0% |

Statements of historical financial performance and position

Table 14.28 Umalusi Council for Quality Assurance in General and Further Education and Training statements of historical

financial performance and position

| Statement of financial performance | | | | | | | | | Outcome/ Budget |
|---------------------------------------|------------------|--------------------|--------|---------|---------|---------|--------------------|---------------------|--------------------|
| | Dudmat | Audited outcome | Dudmat | Audited | Dudmat | Audited | Budget estimate | Revised estimate | Average |
| D.1 | Budget | | Budget | outcome | Budget | outcome | | | (%) |
| R thousand | 2011/ | 12 | 2012/ | 13 | 2013/ | 14 | 2014/1 | 5 | 2011/12 - 2014/15 |
| Revenue Non-tax revenue | 58 106 | 74 829 | 49 551 | 39 196 | 10 810 | 23 471 | 19 974 | 27 454 | 119.1% |
| Sale of goods and services other than | 57 106 57 106 | 71 994 | 49 351 | 36 292 | 10 580 | 20 614 | 15 250 | 15 250 | 109.0% |
| capital assets | 37 100 | 71 334 | 43 331 | 30 232 | 10 300 | 20 014 | 13 230 | 10 200 | 103.070 |
| of which: | | | | | | | | | |
| Administrative fees | 57 106 | 71 994 | 49 351 | 36 292 | 10 580 | 20 614 | 15 250 | 15 250 | 109.0% |
| Other non-tax revenue | 1 000 | 2 835 | 200 | 2 904 | 230 | 2 857 | 4 724 | 12 204 | 338.0% |
| Transfers received | 18 391 | 18 391 | 41 844 | 42 330 | 97 662 | 97 662 | 107 354 | 107 354 | 100.2% |
| Total revenue | 76 497 | 93 220 | 91 395 | 81 526 | 108 472 | 121 133 | 127 328 | 134 808 | 106.7% |
| Expenses | | | | | | | | | |
| Current expenses | 82 738 | 75 119 | 91 085 | 88 884 | 108 261 | 101 362 | 127 092 | 134 606 | 97.8% |
| Compensation of employees | 35 678 | 34 208 | 39 912 | 35 452 | 44 285 | 41 112 | 52 559 | 52 560 | 94.7% |
| Goods and services | 45 922 | 39 207 | 49 998 | 51 201 | 61 796 | 57 805 | 72 580 | 79 095 | |
| Depreciation | 1 138 | 1 704 | 1 175 | 2 231 | 2 180 | 2 445 | 1 953 | 2 951 | 144.8% |
| Transfers and subsidies | 423 | 160 | 310 | 173 | 211 | 168 | 236 | 203 | 59.7% |
| Total expenses | 83 161 | 75 279 | 91 395 | 89 057 | 108 472 | 101 530 | 127 328 | 134 809 | 97.6% |
| Surplus/(Deficit) | (6 664) | 17 941 | | (7 531) | | 19 603 | - | (1) | _ |
| Statement of financial position | | | | | | | | | |
| Carrying value of assets | 13 976 | 21 403 | 14 107 | 27 002 | 21 543 | 37 640 | 38 113 | 38 113 | 141.5% |
| of which: | | | | | | | | | |
| Acquisition of assets | 1 135 | 950 | 1 326 | 7 836 | 1 510 | 13 095 | 7 240 | 7 240 | 259.8% |
| Receivables and prepayments | 3 379 | 21 373 | 4 809 | 2 422 | 2 750 | 4 187 | 1 217 | 1 217 | 240.2% |
| Cash and cash equivalents | 2 777 | 27 447 | 7 296 | 35 303 | 43 880 | 46 738 | 20 201 | 20 201 | 174.9% |
| Total assets | 20 132 | 70 223 | 26 212 | 64 727 | 68 172 | 88 565 | 59 531 | 59 531 | 162.6% |
| Accumulated surplus/(deficit) | 13 122 | 53 421 | 20 480 | 45 890 | 54 480 | 65 493 | 45 889 | 45 889 | 157.3% |
| Capital and reserves | - | 8 197 | - | 8 197 | 8 197 | 8 197 | 8 197 | 8 197 | 200.0% |
| Trade and other payables | 4 223 | 4 951 | 3 282 | 6 627 | 2 995 | 9 579 | 2 895 | 2 895 | 179.6% |
| Provisions | 2 787 | 3 654 | 2 450 | 4 014 | 2 500 | 5 296 | 2 550 | 2 550 | 150.8% |
| Total equity and liabilities | 20 132 | 70 223 | 26 212 | 64 728 | 68 172 | 88 565 | 59 531 | 59 531 | 162.6% |

Statements of estimates of financial performance and position

Table 14.29 Umalusi Council for Quality Assurance in General and Further Education and Training statements of estimates of financial performance and position

| Statement of financial performance | Revised | Average growth rate | Expen- diture/ Total: Average | | | | Average growth rate | Expen- diture/ Total: Average |
|--|----------|---------------------------|--|---------|------------------|---------|---------------------|--|
| | estimate | (%) | (%) | Mediu | um-term estimate | | (%) | Average (%) |
| R thousand | 2014/15 | 2011/12 - 2 | | 2015/16 | 2016/17 | 2017/18 | 2014/15 - 20 | |
| Revenue | | | | | | | | |
| Non-tax revenue | 27 454 | -28.4% | 42.0% | 21 934 | 20 895 | 26 560 | -1.1% | 17.3% |
| Sale of goods and services other than capital assets | 15 250 | -40.4% | 37.5% | 21 301 | 20 168 | 25 613 | 18.9% | 14.6% |
| of which: | | | | | | | | |
| Administrative fees | 15 250 | -40.4% | 37.5% | 21 301 | 20 168 | 25 613 | 18.9% | 14.6% |
| Other non-tax revenue | 12 204 | 62.7% | 4.5% | 633 | 727 | 947 | -57.3% | 2.7% |
| Transfers received | 107 354 | 80.1% | 58.0% | 112 705 | 118 678 | 124 612 | 5.1% | 82.7% |
| Total revenue | 134 808 | 13.1% | 100.0% | 134 639 | 139 573 | 151 172 | 3.9% | 100.0% |
| Expenses | | | | | | | | |
| Current expenses | 134 606 | 21.5% | 99.8% | 130 703 | 139 401 | 153 438 | 4.5% | 99.9% |
| Compensation of employees | 52 560 | 15.4% | 41.2% | 60 444 | 69 509 | 79 936 | 15.0% | 46.8% |
| Goods and services | 79 095 | 26.4% | 56.3% | 67 758 | 67 391 | 70 842 | -3.6% | 51.2% |
| Depreciation | 2 951 | 20.1% | 2.3% | 2 501 | 2 501 | 2 660 | -3.4% | 1.9% |
| Transfers and subsidies | 203 | 8.3% | 0.2% | 172 | 172 | 183 | -3.4% | 0.1% |
| Total expenses | 134 809 | 21.4% | 100.0% | 130 875 | 139 573 | 153 621 | 4.5% | 100.0% |
| Surplus/(Deficit) | (1) | -103.8% | _ | 3 764 | | (2 449) | 1 247.9% | - |
| Statement of financial position | | | | | | | | |
| Carrying value of assets | 38 113 | 21.2% | 44.7% | 40 400 | 42 824 | 45 393 | 6.0% | 63.6% |
| of which: | | | | | | | | |
| Acquisition of assets | 7 240 | 96.8% | 10.1% | 7 240 | - | - | -100.0% | 5.8% |
| Receivables and prepayments | 1 217 | -61.5% | 10.2% | 4 500 | 4 500 | 4 500 | 54.6% | 5.5% |
| Cash and cash equivalents | 20 201 | -9.7% | 45.1% | 20 201 | 20 201 | 20 201 | - | 30.9% |
| Total assets | 59 531 | -5.4% | 100.0% | 65 101 | 67 525 | 70 094 | 5.6% | 100.0% |
| Accumulated surplus/(deficit) | 45 889 | -4.9% | 74.5% | 45 889 | 45 889 | 45 889 | - | 70.2% |
| Capital and reserves | 8 197 | _ | 11.8% | 8 197 | 8 197 | 8 197 | _ | 12.5% |
| Trade and other payables | 2 895 | -16.4% | 8.2% | 5 627 | 7 620 | 9 723 | 49.8% | 9.7% |
| Provisions | 2 550 | -11.3% | 5.4% | 5 388 | 5 819 | 6 285 | 35.1% | 7.5% |
| Total equity and liabilities | 59 531 | -5.4% | 100.0% | 65 101 | 67 525 | 70 094 | 84.8% | 100.0% |

Personnel information

Table 14.30 Umalusi Council for Quality Assurance in General and Further Education and Training personnel numbers and cost by salary level¹

| 0001. | y Julu | i y ievei | | | | | | | | | | | | | | | | | |
|---------|------------|----------------|--------|---------|------|------------|-----------|---------|--------------|------------|--------|------------|----------|----------|--------|--------|------|-----------|--------------|
| | Numb | er of posts | | | | | | | | | | | | | | | | | |
| | estin | nated for | | | | | | | | | | | | | | | | | |
| | 31 Ma | arch 2015 | | | Num | ber and co | st1 of pe | ersonne | el posts fil | led / plar | ned fo | r on funde | d establ | ishmen | t | | | Num | ber |
| | Number | Number | | | | | | | • | | | | | | | | | Average | Salary |
| | of | of | | | | | | | | | | | | | | | | growth | level/total: |
| | funded | posts | | | | | | | | | | | | | | | | rate | Average |
| | posts | on approved | | Actual | | Revise | d estim | ate | | | Medi | um-term e | xpendit | ure esti | mate | | | (%) | (%) |
| | | establishment | 2 | 2013/14 | | 2 | 014/15 | | 2 | 015/16 | | 2 | 016/17 | | 2 | 017/18 | | 2014/15 - | 2017/18 |
| Umalusi | Council | for Quality | | | | | | | | | | | | | | | | | |
| Assurar | ice in Ger | eral and | | | Unit | | | Unit | | | Unit | | | Unit | | | Unit | | |
| Further | Education | n and Training | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | Number | Cost | Cost | | |
| Salary | 107 | 107 | 99 | 41.1 | 0.4 | 107 | 52.6 | 0.5 | 120 | 60.4 | 0.5 | 120 | 69.5 | 0.6 | 126 | 79.9 | 0.6 | 15.0% | 100.0% |
| level | | | | | | | | | | | | | | | | | | | |
| 1 – 6 | 8 | 8 | 8 | 1.3 | 0.2 | 8 | 1.3 | 0.2 | 8 | 1.4 | 0.2 | 8 | 1.7 | 0.2 | 8 | 1.8 | 0.2 | 11.4% | 6.8% |
| 7 – 10 | 72 | 72 | 64 | 16.0 | 0.3 | 72 | 23.7 | 0.3 | 80 | 28.1 | 0.4 | 80 | 32.0 | 0.4 | 86 | 38.7 | 0.4 | 17.8% | 67.2% |
| 11 – 12 | 8 | 8 | 8 | 6.2 | 0.8 | 8 | 8.2 | 1.0 | 12 | 10.6 | 0.9 | 12 | 12.6 | 1.0 | 12 | 13.3 | 1.1 | 17.3% | 9.3% |
| 13 – 16 | 19 | 19 | 19 | 17.6 | 0.9 | 19 | 19.3 | 1.0 | 20 | 20.3 | 1.0 | 20 | 23.2 | 1.2 | 20 | 26.1 | 1.3 | 10.6% | 16.7% |

1. Rand million.

Additional tables

Table 14.A Summary of conditional allocations to provinces and municipalities¹

| | | | | Adjusted | | | |
|--|------------|---------------|------------|---------------|------------|-----------------|------------|
| | Au | dited outcome | | appropriation | Medium-ter | m expenditure e | estimate |
| R thousand | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Conditional allocations to provinces | | | | | | | |
| Curriculum Policy, Support and Monitoring | | | | | | | |
| Maths, science and technology allocation | 278 376 | 294 322 | 306 160 | 344 664 | 347 185 | 362 444 | 385 145 |
| Teachers, Education Human Resources and Institutional Development | | | | | | | |
| Occupational specific dispensation for education sector therapists grant | - | - | - | 213 000 | 67 000 | - | - |
| Planning, Information and Assessment | | | | | | | |
| Education infrastructure grant | 5 756 355 | 5 802 390 | 6 643 267 | 7 326 584 | 9 517 555 | 9 773 692 | 10 330 562 |
| Educational Enrichment Services | | | | | | | |
| National school nutrition programme grant | 4 578 752 | 4 906 464 | 5 173 081 | 5 461 915 | 5 703 715 | 6 006 012 | 6 306 313 |
| HIV and AIDS (life skills education) grant | 189 467 | 202 677 | 203 780 | 230 789 | 221 030 | 230 849 | 245 308 |
| Total | 10 802 950 | 11 205 853 | 12 326 288 | 13 576 952 | 15 856 485 | 16 372 997 | 17 267 328 |

^{1.} Detail provided in the Division of Revenue Act (2015).

Table 14.B Summary of departmental public private partnership projects

| Project description: | Project annual unitary fee at time of – | Budgeted expenditure | Medium-te | rm expenditure est | timate |
|--|--|----------------------|-----------|--------------------|---------|
| R thousand | contract | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Projects signed in terms of Treasury Regulation 16 | - | 158 813 | 166 118 | 174 922 | 183 668 |
| Public private partnership unitary charge ¹ | _ | 155 382 | 162 529 | 171 144 | 179 700 |
| Of which: | | | | | |
| Capital portion | _ | 155 382 | 162 529 | 171 144 | 179 700 |
| Advisory fees | _ | 626 | 655 | 689 | 725 |
| Project monitoring cost | _ | 2 805 | 2 934 | 3 089 | 3 243 |
| Total | - | 158 813 | 166 118 | 174 922 | 183 668 |

^{1.} Only payments that have received Treasury approval.

Disclosure notes for projects signed in terms of Treasury Regulation 16

| Project name | New head office building |
|--|---|
| Brief description | Finance, design, construction, operation and maintenance of the new serviced head office |
| | accommodation for the Department of Basic Education |
| Date public private partnership agreement was signed | 2007/04/20 |
| Duration of public private partnership agreement | 27 years (2 years of construction, 25 years of service) |
| Net present value of all payment obligations discounted at appropriate duration government | R1 576 044 149 |
| bond yield | |
| Variations and amendments to public private partnership agreement | Variation 1: Enlargement of building approved on 18 January 2008 |
| | Variation 2: Upgrading of certain facilities approved on 28 July 2009 |
| Cost implications of variations and amendments | Financial close: Real annual unitary payment base date 1 October 2006 (excluding value added) |
| • | R71 350 877. Variation 1: Real annual unitary payment base date 1 October 2006 (excluding value |
| | added tax) R76 710 526. Variation 2: Real annual unitary payment base date 1 October 2006 |
| | (Excluding value added tax) R96 700 000. |
| Significant contingent fiscal obligations including termination payments, guarantees, warranties | |
| and indomnition and maximum actimated value of augh liabilities | |

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|--|---|---------------|--------------|-----------|-----------------|-----------|---------------|------------|----------------------------------|------------|
| Project name | Service delivery | Current | Total | | | | Adjusted | | | |
| | outputs | project stage | project cost | Anc | Audited outcome | | appropriation | Medium-ter | Medium-term expenditure estimate | timate |
| R thousand | | | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| Departmental infrastructure | | | | | | | | | | |
| School infrastructure backlogs allocation-in-kind | Replace 510 schools with inappropriate infrastructure, of which 395 are mud schools; provide water to 1 120 schools, sanitation to 741 schools and electricity to 916 schools | Various | 13 911 712 | 76 084 | 859 628 | 1 370 124 | 2 513 627 | 2 024 310 | 2 348 743 | 2 590 590 |
| Infrastructure transfers to other sp | nfrastructure transfers to other spheres, agencies and departments | | | | | | | | | |
| Education infrastructure conditional allocation | Build new schools and additional educational spaces such as libraries, laboratories and administration blocks; provide basic services such as water, avanitation and electricity, upgade and rehabilitate existing school infrastructure; maintain new and existing schools | Various | 132 782 358 | 5 756 355 | 5 802 390 | 6 643 267 | 7 326 584 | 9 517 555 | 9 773 692 | 10 330 562 |
| Maths, science and technology allocation | 31 new workshops built, 228 existing workshops refurbished, equipment delivered and installed at 300 workshops, and 4 590 technology teachers trained | Various | 1 650 248 | 210 518 | 198 689 | 306 160 | 344 664 | 347 185 | 362 444 | 385 145 |
| Total | | | 148 344 318 | 6 042 957 | 6 860 707 | 8 319 551 | 10 184 875 | 11 889 050 | 12 484 879 | 13 306 297 |

Table 14.D Summary of donor funding

| 0 0 0 0 0 0 | 1 4 5 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 | | | | | | | | | | | | |
|--------------------|--|---|----------------------|---------|---|---|---------|-----------------|---------|----------|----------------------------------|--------------|---------|
| Donor | Project | Programme | Period of commitment | Amount | Amount Main economic committed classification | Spending focus | onY | Audited outcome | | Estimate | Medium-term expenditure estimate | penditure es | timate |
| R thousand | | | | | | | 2011/12 | 2012/13 | 2013/14 | | 2015/16 | 2016/17 | 2017/18 |
| Foreign In cash | | | | | | | | | | | | | |
| European Union | Primary education sector policy support programme | Teachers, Education Human Resources and Institutional Development | 5 years | 918 531 | Goods and services | Goods and services Contribute to improving learner performance in literacy and numeracy at the primary school level to achieve better throughput to secondary, higher and vocational training in South Africa. Key performance indicators include: net enrolment ratio in primary schools, percentage of public ordinary and special schools with toilets, percentage of public ordinary and special schools with toilets, percentage of public ordinary and special schools with toilets, percentage of schools offering home language instruction in grade 3, national average learner performance in grade 6 in language and mathematics, number of public higher education institutions involved in initial teacher education institutions involved in initial teacher education institutions involved in initial teacher education phase, and number of students enrolled in the initial teacher education phase. | 144 728 | 300 914 | 371 182 | 101 707 | | | |
| Flanders | National education evaluation and development unit | Planning, Information and Assessment | 1 year | 255 | 255 Goods and services | Launch national education evaluation and development unit project | 1 | I | I | 255 | I | I | 1 |
| Total | | | | 918 786 | | | 144 728 | 300 914 | 371 182 | 101 962 | 1 | 1 | 1 |





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